#### **Conference / Workshop 1:**

"Language and Gender: Achieving Conceptual Clarity"

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"Language and Gender: Academic Research and Practical Implementation"

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#### A few words on Greek terminology:

- The Greek equivalent term of the English 'gender' is  $\gamma \acute{\epsilon} vo \varsigma$  [ $\gamma enos$ ] = 'a general concept in whose extension specific concepts are contained', 'a group of people with common descent', 'ethnic group', and the grammatical category of gender:  $\gamma \rho \alpha \mu \mu \alpha \tau \kappa \delta \gamma \acute{\epsilon} vo \varsigma$  [ $\gamma ramatiko \gamma enos$ ]
- Sex and social gender are denoted in Greek by the term  $\phi \delta \lambda o$  [filo], which is the equivalent of the English term 'sex'
  - αρσενικό φύλο [arseniko filo] 'male sex' and θηλυκό φύλο [θiliko filo] 'female sex' refer to the biological classification of humans as male or female
  - $\kappa o i v \omega v i \kappa \delta \phi \delta o$  [cinoniko filo] 'social gender' refers to the social norms and ideologies associated with this biological classification

(see Pavlidou 2000 for a useful discussion)

- μη σεξιστική χρήση της γλώσσας 'anti- / non-sexist language use' (widely used in public/academic discourse; informed by 2<sup>nd</sup> wave feminism)

- γλώσσα ουδέτερη ως προς το φύλο μη έμφυλος λόγος 'gender-neutral language use' 'non-gendered discourse' (more recent terms; + non-binary, trans, gender fluid)

- συμπεριληπτική γλώσσα / γλώσσα της συμπερίληψης 'inclusive language' (generic; 'less aggressive'; deradicalized ?)

## **Gender-inclusive Greek: the limits of grammar**

# Different conceptual baggage

#### The linguistic profile of Modern Greek:

- Indo-European group of languages
- Fusional, highly inflecting language in which several grammatical categories are marked morphologically, e.g. nouns inflect for **gender**, number and case
- Post-diglossic language: Standard Modern Greek refers to the present state of Dimotiki ('low' variety), that still keeps certain more formal and archaic characteristics found in Katharevousa ('high' variety)

(Holton et al. 2012; Horrocks 2010; Mackridge 1985)

**In Greek** the semantic information of sex is grammaticized or is part of the noun's lexical meaning.

- The formal properties of the referential indexes of gender (Ochs 1992) in Greek
- Their implications for the way in which the sociocultural world is represented and reproduced through language

# **1. Grammatical gender and lexical gender in Greek**

The examples provided in this section can be found in Alvanoudi, in press, *Gender: Modern Greek*, Brill Encyclopedia of Greek Language and Linguistics

**Grammatical gender in Greek** is a noun class system of three distinctions, which include the masculine, the feminine and the neuter, i.e. a grammaticalized agreement system, which correlates with the semantic characteristic of sex and is realized outside the noun itself (Aikhenvald 2000).

(1) (cf. Triantafyllidis 2005)

Masculine	Feminine	Neuter
ουρανός	θάλασσα	βουνό
uranós	∮álasa	vunó
'sky'	'sea'	'mountain

- All nouns, adjectives, articles and passive participles, and certain pronouns and numerals are inflected for gender
- Gender is inflected in the SG and PL and across all cases (NOM, GEN, ACC, VOC)

# The gender of the NOUN controls agreement with other elements in the NP:

(2)

αυτή η καλή γυναίκα aftí i kalí jinéka this.nom.fem.sg. def.nom.fem.sg. good.nom.fem.sg. woman(fem).nom.sg. 'this good woman'

In Greek, nouns are assigned to specific genders according to **semantic** and **morphological principles**.

- In **person reference** gender assignment is semantically motivated/ **sex-based.**
- In general, nouns denoting male human beings are grammatically masculine and nouns denoting female human beings are grammatically feminine (almost perfect match between grammatical gender and referent sex, Pavlidou, Alvanoudi & Karafoti 2004).

0	μαθητής
0	maθitís
def.masc.nom.sg.	student(masc).nom.sg.
'the male student'	

(4)

(3)

η μαθήτρια *i maθítria* def.fem.nom.sg. student(fem).nom.sg. 'the female student' In Greek, the semantic distinction between female and male sex is also codified lexically - lexical gender

- (5a)  $\dot{\alpha}\nu\tau\rho\alpha\varsigma$  ádras 'man(masc)'  $\pi\alpha\tau\epsilon\rho\alpha\varsigma$  patéras 'father(masc)'
- (5b)  $\gamma v \nu \alpha i \kappa \alpha \gamma i n \epsilon ka$  'woman(fem)'  $\mu \eta \tau \epsilon \rho \alpha$  mitéra 'mother(fem)'
- \* The grammatical gender of each noun in (5a, b) corresponds to its lexical specification

(6) aγóri 'boy(neut)'

koritsi 'girl.(neut)'

Grammatical gender in Greek is associated with specific suffixes in nouns.

**Overt gender marking** is shown in the NOM SG

- Masculine nouns end in  $-\alpha \zeta$  as,  $-\eta \zeta$  -is,  $-\epsilon \zeta$  es,  $-o \zeta$  -os, and in  $-o \upsilon \zeta$  -us.
- Feminine nouns end in  $-\alpha$  -a,  $-\eta$  -i,  $-\omega$  -u,  $-\omega$  -os and  $-\omega$  -o.
- Neuter nouns end in -o -o, -i -i, -o $\zeta$  -os, - $\mu\alpha$  -ma, - $\zeta$  -s, -v -n, and less often also in consonants other than -v -n or - $\zeta$  -s.
- **Covert gender marking** is found e.g. in a number of nouns, usually occupational terms, denoting persons, which have the same form for both male and female referents; nouns of 'common gender'; their gender is distinguished by the article or other modifiers.
- (7)  $o \,\delta\iota\kappa\eta\gamma\delta\rho\sigma\varsigma$  'def.masc.nom.sg. lawyer(masc).nom.sg.'

η δικηγόρος 'def.fem.nom.sg. lawyer(fem).nom.sg.'

Grammatical gender is used for solving reference problems:

## A. Generic reference (MASC functionally unmarked)

οιδάσκαλοιέχουνσυνάντησηiđáskaliéxunsinádisidef.masc.nom.pl.teacher(masc).nom.pl.have.3pl.pres.meeting(fem).acc.sg.'The professors of the department have a meeting.'

#### **B.** Solving coordination problems

(9)

(8)

o	αθλητής	και	
<i>o</i>	<i>aθlitís</i>	<i>ce</i>	
def.masc.nom.sg.	athlete(masc).nom.sg.	and	
η	αθλήτρια	είναι	έτοιμοι
i	<i>aθlítria</i>	<i>íne</i>	<i>étimi</i>
def.fem.nom.sg.	athlete(fem).nom.sg.	cop.3pl.pres.	ready.masc.nom.pl.

'The male athlete and the female athlete are ready.'

## C. Anaphora

# (10)

η	Μαρία	οδηγεί
i	María	oðijí
def.fem.nom.sg.	Maria(fem).nom.sg.	drive.3sg.pres.
το	αυτοκίνητό	της
to	aftocínito	tis
def.neut.acc.sg.	car(neut).acc.sg.	her
'Maria drives her car.'		

The use of gendered terms communicates meanings related to social gender / enacts cultural schemas:

- ① MAN AS NORM + the generic use of the masculine
- ② WOMAN AS DEVIANT OTHER + the semantic derogation of grammatically feminine (occupational) terms
- ③ GENDER BINARY + feminine / masculine grammatical genders



**2.** The generic use of the masculine: MAN AS NORM

- The generic use of the masculine discloses the **tacit and routine ways** in which **power** works in Greek discourse.
- Gender hierarchy passes unremarkable by speakers as part of our taken-for-granted knowledge about the world, it 'is there' when nothing special is happening in talk-in-interaction.



Excerpt 1			Line 1: wh-question; speaker
1 Polikseni:	likseni: pos ta páte peð já me ton <del>j</del> eró?=		selects Vasilis & Natasa as next
	'Guys how do you cope with the weather	?'	speakers
2 Vasilis:	= <u>ti na</u> ta <u>páme</u> . <u>na. eðó:, ímastan ap</u> to		
	'So and so. We have been here since'		
3	Sávato[: e:]		
	'Saturday eh:'		ince 2 6: Vesilie 8 Neteos
4 Natasa:	[apokli]zmé[:ni, ]		ines 2-6: Vasilis & Natasa espond in a collaborative
	blocked.M.PART.NOM.PL		nanner
	'Blocked.M,'		
5 Vasilis:	[apo]klizméni, >m	néxri	
	blocked.m.part.nom.pl u 'Blocked.m, until'	until	
6	tin Detárti to vráði.<		
	'Wednesday night.'		i
		MAN AS NORM = routine meaning	



Source: Alvanoudi (2018)

**3. The semantic derogation of feminine occupational terms:** WOMAN AS THE DEVIANT OTHER Dual or multiple forms for feminine occupational terms in Standard Modern Greek stemming from the two post-diglossic varieties (Pavlidou 1985; Alvanoudi & Adaloglou 2022):

- a) +'high' variety: women in occupations are denoted by nouns of common gender, e.g. o/η φιλόλογος [o/i filóloyos] 'philologist', o/η δημοσιογράφος [o/i dimosioyrafos] 'journalist', and by masculine nouns with the feminine article, e.g. η ταμίας [i tamias] 'cashier', η βουλευτής [i vuleftis] 'member of the parliament' (preferred by women for self-reference)
- b) +'low' variety: nouns with explicit feminine demotic endings, e.g.  $iv\alpha$  [ina] and  $-i\sigma\alpha$  [isa], e.g.  $\beta ov\lambda \varepsilon v\tau iv\alpha$  [vuleftina] 'female member of the parliament' (semantic derogation)

The different variants index social meanings of first- and second-order indexicality and constitute an indexical field (Eckert 2008)

#### Gender-inclusive Greek: the limits of grammar & speakers as agents

Greek feminist initiatives on language reform:

- Gender-specification, i.e. adding the feminine gender whenever the masculine gender is used for generic reference; reclaiming the use of occupational terms with explicit feminine endings
- Gender-neutralization, i.e. avoiding denoting male or female sex and minimizing the linguistic expression of gender in relation to human referents
- Linguistic creativity/ breaking grammatical conventions: the generic use of the feminine gender (preference for minimization/ economy in communication, metonymic inference 'female is human/universal')

More soon...

Workshop 2 'Language and Gender: Research and Desiderata'

# **4. GENDER BINARY**

- Referential indexes of gender "ascribe" female or male sex to referent (Eckert and McConnell-Ginet 2003: 65) and invoke common knowledge about the **binary gender order.**
- The information of referent gender is part of the routine meanings communicated in interaction (cf. Enfield 2007) and encompasses gender ideologies/heteronormativity.
- In order to transgress the binary gender order, Greek trans and nonbinary groups have started using the **neuter grammatical gender** in **person reference** as a gender inclusive linguistic disruption strategy.



#### **Gender neutralization:**

- the use of @ in informal digital written discourse
- the use of the noun *atomo* 'person/individual(neut)' (note: *anθropos* 'human, human being' is grammatically masculine)
- The use of neologisms, e.g. *fitita* 'students(neut)', *kalitexna* 'artists(neut)'

We are many(neut) We are not quiet/docile **Bakaliou (2023):** fieldwork notes & interviews with members a feminist activist group in Thessaloniki

*Nα συμμετέχετε όλες και όλα δυναμικά στη συζήτηση.* 'You should all(fem).nom.pl. and all(neut).nom.pl. participate actively in the discussion.'

*Είμαστε συμφοιτητά*. 'We are classmates(neut).nom. (in college)' (neologism) S1 'We commonly use the neuter gender because I think it is more economical, instead of saying "all(masc).nom.pl., all(fem).nom.pl., all(neut).nom.pl." (0.5) which, in spoken discourse is a bit long, in written discourse it is more feasible, but we usually deploy the neuter, both in spoken and written discourse.'

S2 'But of course (.) when a safe space is created, where the people who do not identify with one of the two genders feel safe to be open about who they are, (1.2) well creating this safe space in society requires creating the necessary circumstances to welcome these people as active members of the society, that is we cannot tell them you are safe to express yourself, but then forget about them when we speak >because it is as if we do not refer to them.< That's why in this case, yes, in some way the neuter gender solves everything.'</p>

Source: Bakaliou (2023)

#### **Suggested readings**

**Alvanoudi, A. (2015)** *Grammatical Gender in Interaction: Cultural and Cognitive Aspects*. Leiden: Brill.

**Canakis, C. (2018)** Categorization and indexicality in language and sexuality research. In K. Hall and R. Barrett (eds) *The Oxford Handbook of Language and Sexuality* 1–23. Oxford: Oxford University Press.

**Makri-Tsilipakou, M. (1989)** The gender of άνθρωπος: an exercise in false generics. In *Proceedings of the 3rd Symposium on the Description and/or Comparison of English and Greek, Aristotle University of Thessaloniki, School of English, Department of Theoretical and Applied Linguistics* 61–83. Thessaloniki: University Studio Press.

**Pavlidou, T. (2003)** Women, gender and Modern Greek. In M. Hellinger and H. Bussmann (eds) *Gender across Languages: The Linguistic Representation of Women and Men*, Volume 3 175–99. Amsterdam: John Benjamins.

**Pavlidou, T. (2006)** Γλώσσα-γένος-φύλο: προβλήματα, αναζητήσεις και ελληνική γλώσσα (Language-grammatical gender-social gender: problems, queries and the Greek language). In Th.-S. Pavlidou (ed.) *Language-Grammatical Gender-Social Gender* 15–64. Thessaloniki: Institute of Modern Greek Studies.

**Pavlidou, Th.-S. (ed.) (2015)** Special issue: Gender and the Greek Language. *Gender and Language* 9(1).