

Data gathering on Parental leave and flexible working

1.1 Relevant identifiers

Gender

Academic/Research/Technical Services/Professional Services

Grade

Part time/Full time

1.2 Flexible working questions

Do you have a requirement for flexible working?

Staff who work part-time or flexibly (e.g. work from home, compressed hours, etc) in SBCS are offered the same career development opportunities as those who work full-time on campus.

Reasonable efforts are made to schedule meeting during core hours (10am-4pm).

Reasonable efforts are made to schedule student facing activity during core hours (10am-4pm).

My line manager/supervisor is supportive of requests for flexible working (e.g. requests for part-time working, job share, compressed hours).

Decisions regarding flexible working requests are transparent.

Requests for flexible working arrangements are considered fairly regardless of staff grade.

Any other comments on flexible working in SBCS (free field).

1.3 Parental, Shared Parental and Adoption Leave

Have you taken parental, shared parental or adoption leave while at SBCS.

I believe taking parental, shared parental or adoption leave has had a negative impact on my career.

The policies on leave are transparent and the relevant information is readily accessible.

My line manager was aware of the leave policies and processes.

My line manager was supportive of the process of taking leave.

I was given sufficient consideration while on leave (e.g. Keeping In Touch (KIT) days, being updated on key activities, etc.).

My return to work was well managed and supported.

Any other comments on Parental, Shared Parental and Adoption leave in SBCS (free field).

I believe taking parental, shared parental or adoption leave would have a negative impact on my career.

The policies on leave are transparent and the relevant information is readily accessible.

Any other comments on Parental, Shared Parental and Adoption leave in SBCS (free field).