Applicants need to provide two references together with their APP

1. A reference from their Head of School or Institute, or their nominee
   This reference should confirm the basic facts of the application and that there are no issues or concerns about the applicant’s teaching in the School, from module evaluation etc.

2. A reference from someone who has observed them teaching, but not their School Academic Development Mentor
   This reference should confirm the quality of the teaching observed and confirm the statements made in the application about the applicant’s teaching. And, where possible, the reference should confirm the statements made in the application in relation to the UKPSF.

(There is no specified format for the reference and we are not expecting the reference to be long – it is merely confirming and supporting the application.)