



Queen Mary

University of London

Humanities and Social Sciences

# Queen Mary Lectureships

in the School of Languages,  
Linguistics and Film

[qmul.ac.uk](http://qmul.ac.uk)

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# Welcome to Queen Mary University of London and the Faculty of Humanities and Social Sciences



Welcome to Queen Mary University of London and the School of Languages, Linguistics and Film

I am delighted that you are considering applying for a Lectureship in the School of Languages, Linguistics and Film.

Queen Mary is one of the UK's leading global universities, highly rated for its teaching and learning, research and innovation, and wide-ranging public engagement. We are a Russell Group University, situated in the heart of the East End of London, with a history dating back to 1785 and with staff and students from over 160 countries. We have a strong reputation for disciplinary and multi-disciplinary excellence, attracting world-leading staff, high-quality students and generating extensive relationships with local, national and international leading organisations.

The Humanities and Social Sciences have been key to establishing Queen Mary's global reputation. Law, Drama, English and History regularly appear in subject rankings of the top 50 universities in the world. Geography, Linguistics, and Drama have each been ranked first in previous research excellence exercises. Our Centres and Institutes drive Queen Mary's local, national and global reputation, such as the Centre for the Studies of the Home, the Mile End Institute and the Centre for Commercial Law Studies.



The launch of a new Institute for Humanities and Social Sciences (IHSS) brings together our excellent researchers across the Faculty to work collaboratively on some of the pressing intellectual and social issues of our times.

We know that it is people who are the real reason why the humanities and social sciences thrive at Queen Mary. In recognition of this, we are investing in 4 lectureships in Modern Languages and Linguistics. We seek to recruit the most talented minds in these disciplines who will contribute significantly to the research environment, teaching excellence, and who will promote Queen Mary's core values: inclusive, proud, ambitious, collegial and ethical.

As a university proud of its record on diversity and inclusion, we are committed to issues relating to social justice. These new staff will be key to ensuring our work remains relevant to the society around us.

Thank you for your interest and I wish you well in your application.

**Professor Matthew Hilton**

Vice-Principal and Executive Dean  
Faculty of Humanities and Social Sciences

# Welcome to Queen Mary University of London and the Faculty of Humanities and Social Sciences



Greetings and welcome to the School of Languages, Linguistics and Film! We are delighted that you are applying for a Lectureship and thank you for your interest in working with us.

As our name suggests, our School, the largest in the Faculty of Humanities and Social Sciences, houses a range of departments that create a vibrant multi- and interdisciplinary environment for research and teaching. The School is home to the departments of Modern Languages and Cultures, Linguistics, Film Studies, Comparative Literature and the Language Centre. As such, our work has a global reach and we foster an environment that supports and enables thinking across national, linguistic and other boundaries on a range of topics that relate to the literary, the visual, the social and much more.



Located in the Arts Building on the Mile End campus our staff partake in the vibrant and diverse cultures of London's East End. Our researchers actively engage in many of the research centres within the Faculty of Humanities and Social Sciences. Our commitment to diversity enables creative thinking across contexts whilst also supporting in-depth and rigorous study. For these reasons, our culture at work is welcoming to new colleagues and we thrive on conversations, both ongoing and new, to push forward the horizons of our areas of expertise.

We look forward to learning more about you and knowing what synergies may develop from your application.

## **Professor Parvati Nair**

Head of School of Languages, Linguistics and Film  
Professor of Hispanic, Cultural and Migration Studies

# School of Languages, Linguistics and Film

## Department of Modern Languages and Cultures

The Department of Modern Languages and Cultures comprises a range of rigorous teaching and expertise across various language areas that fall into sections: French, Iberian and Latin American Studies (covering Peninsular Spanish, Latin American, Portuguese and Catalan Studies), German, and Russian. The Department is committed to interdisciplinary teaching and research on aspects of culture in and through languages and their literary and non-literary media. Our student body is more diverse than in most modern language departments, and we strive to speak to this diversity within our teaching and echo it in our research.

A full list of staff in the department and their research interests can be found on the departmental website at [qmul.ac.uk/sllf/modern-languages-and-cultures/](http://qmul.ac.uk/sllf/modern-languages-and-cultures/)

### Lecturer in French

The Department is seeking to diversify its French subject area by hiring a specialist with a research and teaching expertise in transnational and cosmopolitan approaches to the modern French-speaking world including one or more regions outside Europe and Canada. This may involve literary studies, literary translation, modern and contemporary history, visual studies, thought and culture, or other related fields.

### Lecturer in German with Comparative Cultural Studies

The Department is seeking to diversify its German subject area by hiring a specialist with research and teaching expertise in one or two of the following thematic areas:

- German-speaking European cultures in their relation to the (religious) cultures of Asia and the Middle East, including the legacies of German “Orientalisms” and Biblical scholarship along with their Medieval and Romantic roots.
- German-Turkish cultural transfers, including post-war Turkish-German cultural production, most notably in literature and film. Other non-European migrant literatures and cultures in the German-speaking areas of Europe will also be of special interest.
- German ideological conceptions of Otherness (anti-Semitism, notions of ‘purity’, exclusiveness, the Other as target of the New Right and Left, discourses on ‘where Europe ends’, recent debates on multiculturalism in German-speaking Europe).

### Lecturer in Russian

The Department is seeking to strengthen its Russian subject area by hiring a specialist with research and teaching expertise in Russian Literature of the nineteenth century. The successful candidate will also be able to draw on their research to teach an aspect of comparative literature, such as fairy tales. We would especially welcome applications from researchers whose work traces connections between Russia and non-European cultures.

## Department of Linguistics

The Linguistics Department was ranked first among UK linguistics departments in the most recent national Research Excellence Framework (2014) and in the previous Research Assessment Exercise (2008). Present research strengths of the department are within the areas of sociolinguistics; syntax and semantics; experimental, neurolinguistic, and psycholinguistic research; phonetics and phonology; language, community, and mediated discourse; multilingualism and the city; and research at the interfaces among these subfields. The department is home to a thriving and vibrant PhD student community, as well as popular MA and MRes programmes. It also houses new, state-of-the-art phonetics and language acquisition laboratory spaces. The department has a record of major research grants in sociolinguistics, syntax, semantics, and experimental linguistics.

A full list of staff in the department and their research interests can be found on the departmental website at [qmul.ac.uk/sllf/linguistics/](http://qmul.ac.uk/sllf/linguistics/)

### Lecturer in Sociolinguistics

The Linguistics Department is seeking to appoint a lecturer in quantitative sociolinguistics. Specialisation in the area of language variation and change and social dialectology is of particular interest. We also welcome expertise in advanced new analytic techniques with potential for inter-disciplinary ties to computational or experimental research on spoken language.



## Overarching responsibilities

### Research and Scholarship

- Conduct original research into complex problems, ideas, concepts and theories to obtain new knowledge;
- Publish original research of a quality that is excellent in renowned, relevant, specialist and generalist outlets/ media in a manner appropriate to the research, academic discipline, Queen Mary strategies and funding requirements;
- Engage with the research community at an appropriate level, e.g. via conferences, advisory or editorial bodies, research funders, referring and research reviews;
- Develop personal research funding strategy and make quality bids for funding and manage and awards appropriately with collaborators within Queen Mary and beyond;
- Use research to engage in a broad range of activities that influence society, economy, industry, government or public policy;
- Contribute to a research group's aims to successfully recruit and develop PhD students in line with the School / Institute and Queen Mary strategies;
- With training, recruit, guide and develop personally assigned PhD students to the successful completion of their research programme.



### Student Experience and Education

- Make some innovations in teaching and learning through the development of teaching materials, forms of pedagogy, or appropriate teaching collaborations;
- Organise, design and deliver teaching and assessment as required by the School / Institute, Faculty and Queen Mary; this will include delivering lectures, classes and seminars in core and specialist subjects with due regard to best practice and the overall teaching strategy in the School / Institute;
- Act as a Personal Tutor providing effective support to students, including referring to specialist services as appropriate and proactively identifying engagement issues at an early stage;
- Actively contribute to curriculum development and the review of courses in accordance with the teaching and learning strategy of the School / Institute, Faculty and Queen Mary.

# Overarching responsibilities

## Leadership and Collegiality

- Foster collegiality through role-modelling and fulfil School / Institute responsibilities as agreed with the Head of School / Institute Director, or other senior colleagues;
- Support the development of junior colleagues and their career development through line management, coaching, mentoring and appraisals as appropriate;
- Make constructive contributions to the vision and leadership of the School / Institute and Queen Mary, as well as wider relevant bodies, such as learned societies;
- Engage in the wider Queen Mary agenda (e.g. Equality & Diversity; Sustainability; Internationalisation; Widening Participation; Interdisciplinarity and Staff Development) in line with Queen Mary strategies and policies.

## Public Engagement and Impact

- Disseminate technical and applied knowledge in renowned, relevant, specialist and generalist outlets (e.g. blogs, interviews) in a manner appropriate to the profession and Queen Mary;
- Support and contribute to public engagement initiative and activities;
- Participate in the School's / Institute's outreach plans, developing links with, for example, industry or community partners in the UK and/or overseas;
- Contribute to the successful exploitation of partnerships with government bodies and industry for the benefit of student education and experience in the School/Institute and Faculty.





# Selection Criteria

## Qualifications

- PhD or equivalent experience in the relevant subject area
- Higher education teaching accreditation, at Associate Fellow or Fellow level, or ability to obtain accreditation (desirable).

## Knowledge, Skills and Experience

- Appropriate track record of high quality research in the relevant field(s) at a national and ideally international level, including publications in renowned journals.
- Clear and ambitious plans for future research.
- Ability in developing research proposals, bidding for and securing external research funding, and subsequent effective award management skills.
- Evidence of the development and delivery of research-led teaching and assessment at undergraduate and postgraduate level.
- Experience in teaching at undergraduate and/or postgraduate level in large or small group settings with the demonstrable ability to deliver teaching at both levels with some guidance.
- Understanding of student support needs and able to provide guidance, signposting to specialist services where appropriate.



- Proven ability to foster and maintain relationships and effectively resolve tensions and difficulties in a positive manner.
- Ability to communicate new and complex information effectively, both verbally and in writing, engaging the interest and enthusiasm of the target audience. This includes lecturing students, presentation of work at group meetings and conferences, and impact and public engagement activities.
- Good IT skills at the level required to undertake teaching, professional practice, leadership and management duties.



## How to apply

Candidate applications should consist of a completed online application form and an accompanying CV of no more than five A4 sides.

Apply at the link below and search for the relevant reference number:

- Lecturer in French: QMUL20318
- Lecturer in German with Comparative Cultural Studies: QMUL20319
- Lecturer in Russian: QMUL20320
- Lecturer in Sociolinguistics: QMUL20321

**The deadline for applications is midnight on Sunday 8 December 2019. Interviews will take place in late January/early February 2020.**

Informal enquiries can be directed to [sllf-recruitment@qmul.ac.uk](mailto:sllf-recruitment@qmul.ac.uk), quoting the relevant reference number and job title.

Queen Mary University of London is committed to equality of opportunity and to advancing the careers of all staff. We actively welcome applications from under-represented groups including, but not limited to, applications from black and minority ethnic candidates.



If you have any queries, please  
contact: [hss-feedback@qmul.ac.uk](mailto:hss-feedback@qmul.ac.uk)  
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[qmul.ac.uk](http://qmul.ac.uk)

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possible. For further information  
and assistance, please contact:  
[designandbranding@qmul.ac.uk](mailto:designandbranding@qmul.ac.uk)

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