

## Modern slavery and human trafficking statement

Compliance with the Modern Slavery Act 2015  
Review of 2022/2023

### Introduction

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We are committed to improving our practices to combat slavery and human trafficking.

**This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 July 2023.**

### Organisational structure

Queen Mary University of London (Queen Mary) is one of the UK's leading universities with over 33,000 students representing more than 170 nationalities.

In the academic year 2022-2023, there were close to 6,000 members of staff and a consolidated turnover of £679.8m.

A member of the Russell Group, we work across the humanities and social sciences, medicine and dentistry, and science and engineering, with inspirational teaching directly informed by our research.

We have London based campuses at Mile End, Whitechapel, Charterhouse Square, West Smithfield and Lincoln's Inn Fields, with other locations across London. Internationally we have presence across the globe and significant operations across Paris, Malta, Singapore and in four locations in China, teaching over 5,000 students.

Queen Mary has a long, proud and distinctive history built on four historic institutions stretching back to 1785 and beyond. Our founding institutions are the London Hospital Medical College, St Bartholomew's Medical College, Westfield College and Queen Mary College. The vision of our founders, for each institution, was to provide 'hope and opportunity' for the less privileged population in East London and the suburbs of the City of London.

### Our supply chain

Queen Mary's supply chains are managed via 4 main categories, which are:

Categories	Includes:
Estates & Facilities	Projects & maintenance
Professional Services & Facilities management	Human resources, finance, marketing, and facilities.
IT	Projects and service delivery
Scientific & Laboratory	Scientific and Laboratory equipment and consumables

### Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

- Queen Mary, via the London Universities Purchasing Consortia is affiliated with Electronics Watch, which is an independent monitoring organisation that helps public sector buyers' work together to protect labour rights and improve working conditions for workers in their global electronics supply chains, more effectively and less expensively than any single public sector buyer could accomplish on its own.
- Queen Mary procurement team works collaboratively with the Sustainability team to monitor our on-going sustainable procurement performance.
- Queen Mary is committed to buying fair-trade certified products for food and drinks imported from poorer countries to ensure a fair deal for disadvantaged producers.
- Queen Mary has been a lead member of a national task force to design a standardised set of measures enabling Social Value to be measured in financial terms. This has been rolled out to HE sector across the UK. We have created governance groups to lead, govern and progress our People, Culture and Inclusion priorities. These include:
  - People, Culture, and Inclusion Steering Group
  - Gender Equality Action Group
  - Race Equality Action Group
  - Wellbeing and Mental Health Steering Group
  - Preventing and Addressing Harassment & Sexual Misconduct Working Group
- We have in place a new governance group to lead, govern and progress our People, Culture and inclusion priorities for Disability Inclusion.
- A major new report from London Economics shows Queen Mary University of London has a significant positive financial and social impact on the UK economy:

Key findings:

- Queen Mary made a total economic impact on the UK economy of £4.4 billion.
- Every £1 Queen Mary spent generated £7 in the wider economy. This ratio is higher than the Russell Group average of £5.5:1.
- Queen Mary supported a total of 13,865 full-time equivalent jobs across the UK economy, 7,930 of these in London.
- Of the £610 million operational expenditure, 67 per cent occurred in London, with the remaining 33 per cent spread across the rest of the UK.

The full report can be found at the below link:

<https://www.qmul.ac.uk/about/economic-impact/>

### **Actions taken to assist with tackling Modern Slavery through tenders**

- Requirement included for suppliers to declare affiliations to professional bodies, which indicates the willingness of the supplier to adhere to the Modern Slavery Act.
- Declaration by suppliers to confirm compliance to the Act and requested to send a copy of the statement / policy.
- Statement included to inform suppliers that Queen Mary reserves the right to carry out site visits or interview workers, if there are concerns of non-compliance.

### **Statement of compliance**

As a result of the work completed, we can confirm that to the best of our knowledge we are compliant with our responsibilities under the Act. We will continue to review our approach in relation to the Act and ensure that best practice is incorporated into our policies, procedures and contractual arrangements.

A handwritten signature in blue ink, appearing to read 'Colin Bailey', written in a cursive style.

Professor Colin Bailey

President and Principal

Date: 14 Dec 2023