1. The Workplace - Learning Space

**Description of Activity:**
The workplace includes but is not limited to QMUL campuses and buildings.
Here the workplace is a Learning Space and whilst it is not staffed throughout its opening hours staff will periodically monitor.
The first week of reopening will be staffed with Manpower officers. They will be provided with guidance and key contacts.

<table>
<thead>
<tr>
<th>Hazard 1. COVID-19 virus exposure and transmission in the workplace</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Uncontrolled Risk:</strong> E - Very High</td>
</tr>
<tr>
<td><strong>Existing Control Measures</strong></td>
</tr>
<tr>
<td>Staff returning to campus will complete the Covid age health questionnaire and return it to their line manager should a referral to Occupational Health be required.</td>
</tr>
<tr>
<td>Those clinically extremely vulnerable and clinically vulnerable staff who wish to return to work against advice will need to be assessed by their GP or Occupational Health prior to returning.</td>
</tr>
<tr>
<td>The Covid Code: <a href="https://www.qmul.ac.uk/coronavirus/guidance-for-staff/3-essential-steps-for-staff-remaining-on-campus/queen-mary-covid-code/">https://www.qmul.ac.uk/coronavirus/guidance-for-staff/3-essential-steps-for-staff-remaining-on-campus/queen-mary-covid-code/</a></td>
</tr>
<tr>
<td><strong>With Existing Controls:</strong> C - Medium / Moderate</td>
</tr>
<tr>
<td>Those who are essential on site are following the social distancing guidelines laid out by the government (i.e. keeping 2 metres apart wherever possible).</td>
</tr>
<tr>
<td>See attached floor plan highlighting social distancing arrangements.</td>
</tr>
<tr>
<td>Library Services staff follow the QMUL HSD COVID-19 Social distancing Guidance, found on the Health &amp; Safety Directorate website and has implemented the...</td>
</tr>
</tbody>
</table>
appropriate markers and one way flow through their building areas.

High traffic areas, including corridors, lifts and walkways have been regulated and marked out to ensure social distancing.

Movement around buildings and between sites is discouraged by restricting access to some areas (e.g. card swipe).

Access is restricted to students, Library Staff and Manpower staff.

Use of the space requires pre-booking. Each student applies to use the space via a Triage point who assesses the student's needs and ensures a Personal Risk Assessment has been completed and assessed.

Signage has been displayed in prominent locations and guidance notes will be provided upon entering.

A vigorous cleaning regime operates across Library Services (Student and Academic Services) which includes frequent surface cleaning and incorporates HSD virus survival information and decontamination guidance - please see attached document 'QM EAF Service Delivery Plan COVID-19' under Libraries. (Please see below for ease of reference.)

The following will be carried out, where applicable:
- Empty centralised domestic waste bin points and damp wipe the external body with cleaner sanitiser (Daily)
- Sweep and mop flooring with mechanical scrubber using cleaner sanitiser (Daily)
- Vacuum carpets (Daily)
- Dust furniture, damp wipe all surfaces with cleaner sanitiser (Daily)
- Burnish hard flooring using cleaner sanitiser (Daily)
- Dust banisters and ledges using disinfectant (Daily)
- Top up hand sanitiser dispensers (Daily)
- Wipe stair treads and risers using disinfectant (Daily) - Not applicable in Canalside
- Dust radiators, light switches, lamps etc. (Weekly)
- Anti-viral fogging undertaken regularly throughout the day
Frequent handwashing has been promoted across Library Services (Student and Academic Services) and consistent signage is displayed throughout Canalside.

Stocks of hand sanitiser and wipes will be monitored by the Cleaning Team.

The hand sanitiser is located upon entering. There are communal toilet facilities for users to wash their hands. Also, alcohol-based wipes have been provided to wipe shared equipment.

Local risk assessments and safe systems of work are in place in Canalside - see RA000277.

Risk assessments and safe systems of work are regularly reviewed and updated at local level for Canalside activities to ensure compliance with the government requirements on making the workplace COVID-19 secure. Both the GOV.UK Guidance and HSD COVID-19 Secure Procedures are followed when doing this.

The QMUL Track and Trace Policy is now embedded in the Covid-19 Emergency Plan, and is regularly updated.

A ventilation evaluation has been undertaken in Canalside and it was confirmed that the space can be used safely at 2M. The EAF ventilation assurance document is attached to this RA. A document entitled Managing thermal comfort whilst ensuring adequate ventilation has been circulated to all staff, and available on the HSD web site.

EAF have implemented an action plan to look at high priority areas such as large indoor spaces, toilets and kitchens to re-assess ventilation requirements as a result of information around the new variant. This action plan should identify and implement any ventilation improvement strategies that are needed or close the area from use (Jan 2021)

The Covid-Code has been updated to include information on the face coverings policy, and staff are encouraged to read it.

The Queen Mary policy has been updated this week to mandate the wearing of face coverings at all times (if able to do so), even when seated.
Following the latest government information on the new COVID-19 variant Queen Mary has taken the decision to make the wearing of face coverings mandatory in all indoor spaces where 2 metres social distancing cannot be maintained. Face coverings must also be worn when walking around in buildings, in toilets and in lifts.

Within our libraries and unsupervised study space it can be harder to effectively maintain 2 metres social distancing therefore the wearing of face coverings in these spaces is now mandatory at all times.

Face coverings do not need to be worn when eating or drinking.

Staff (who are asymptomatic) are advised undergo regular Lateral Flow Device (LFD) testing at Queen Mary testing centres, ideally twice a week, to help reduce the spread of the virus.

### 2. Travel to and from Canalside

| Description of Activity: | Travel to and from work, campus and building access and egress. |
### Hazard 1. COVID-19 virus exposure and transmission coming to and from Canalside

<table>
<thead>
<tr>
<th>Uncontrolled Risk:</th>
<th>C - Very High</th>
</tr>
</thead>
</table>

The virus is spread in minute water droplets that are expelled from the body through sneezing, coughing, talking and breathing. The virus can be transferred to the hands and from there to surfaces. It can survive on surfaces for a period after transfer (depending on such things as the surface type, its moisture content and temperature).

If it is transmitted from one person to another, while many survive infection, some may die from the disease and it is regarded as a high hazard.

#### Existing Control Measures

- Handwashing facilities and/or hand sanitiser have been provided at entry/exit points to Canalside.
- Social distance floor markings have been deployed for entering & exiting.
- Common surface contact areas are subject to regular cleaning regime.
- Stocks of soap and sanitiser are checked and maintained daily.
- Advice given to ensure handwashing occurs upon arrival on site.
- Consistent signage is displayed throughout Canalside as a reminder.

Entry to buildings is by swipe access therefore eliminating need to use touchpads etc.

Not feasible to have more than one entry point. The booking system will maintain social distancing guidelines in terms of occupancy.

Secure bicycle facilities to help people avoid public transport, where possible, are available on campus.

Students will be directed to GOV.UK advice and HSD COVID-19 Hygiene, Gloves and Face Coverings on use of face coverings whilst travelling when provided with the procedure.

### 3. Emergency or incident response situation (e.g. fire evacuation)

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Canalside users should follow the QMUL Fire Safety Guidance, including emergency evacuation procedures and will be directed by QMUL Security in the event of an emergency. (Please see the 'Emergency Evacuation Guidance COVID-19' located here: http://www.hsd.qmul.ac.uk/covid-19-secure-guidance/)

Canalside users have access to an Emergency phone, which should be sanitised after use. A sign has been placed to remind users.

Staff involved in the provision of assistance to others (e.g. First Aiders) should follow HSD COVID-19 First Aid Guidance (http://www.hsd.qmul.ac.uk/covid-19-secure-procedures/).

### Hazard 1. COVID-19 virus exposure and transmission during an emergency or incident response situation (e.g. fire)

The virus is spread in minute water droplets that are expelled from the body through sneezing, coughing, talking and breathing. The virus can be transferred to the hands and from there to surfaces. It can survive on surfaces for a period after transfer (depending on such things as the surface type, its moisture content and temperature).

If it is transmitted from one person to another, while many survive infection, some may die from the disease and it is regarded as a high hazard.

<table>
<thead>
<tr>
<th>Uncontrolled Risk:</th>
<th>Existing Control Measures</th>
</tr>
</thead>
</table>
| E - Very High     | Canalside users should follow the QMUL Fire Safety Guidance, including emergency evacuation procedures and will be directed by QMUL Security in the event of an emergency. (Please see the 'Emergency Evacuation Guidance COVID-19' located here: http://www.hsd.qmul.ac.uk/covid-19-secure-guidance/)  
Canalside users have access to an Emergency phone, which should be sanitised after use. A sign has been placed to remind users.  
Staff involved in the provision of assistance to others (e.g. First Aiders) should follow HSD COVID-19 First Aid Guidance (http://www.hsd.qmul.ac.uk/covid-19-secure-procedures/). |
|                  | C - Medium / Moderate     |

### 4. Visitors and contractors

| Description of Activity: | Essential visitors and contractors allowed on QMUL campuses and in QMUL buildings. |
Hazard 1. COVID-19 virus exposure and transmission from visitors and contractors

The virus is spread in minute water droplets that are expelled from the body through sneezing, coughing, talking and breathing. The virus can be transferred to the hands and from there to surfaces. It can survive on surfaces for a period after transfer (depending on such things as the surface type, its moisture content and temperature).

If it is transmitted from one person to another, while many survive infection, some may die from the disease and it is regarded as a high hazard.

Uncontrolled Risk: E - Very High

Existing Control Measures

- Only essential visitors / contractors allowed in the building, via EAF.
- Effective management of contractors on campus.
- Records of visitors and contractors maintained by EAF.
- Where visits are required, guidance on social distancing and hygiene should be explained to visitors on arrival by EAF and times on campus kept to a minimum.
- Schedules for essential services and contractor visits revised to reduce interaction and overlap, which are managed by EAF.
- The Manpower Risk Assessment for officers working on-site has been attached. A risk assessment has been provided by Manpower for their officers, and is attached to this risk assessment.

With Existing Controls:

C - Medium / Moderate

5. Inadequate or insufficient environmental cleaning

Description of Activity:

- EAF and departments own cleaning regime.
- The EAF Service Delivery Plan Cleaning Specification during Covid-19 for Academic Buildings is attached to this Risk Assessment.
# Hazard 1. COVID-19 virus exposure and transmission from inadequate or insufficient environmental cleaning

<table>
<thead>
<tr>
<th>Uncontrolled Risk:</th>
<th>Existing Control Measures</th>
</tr>
</thead>
<tbody>
<tr>
<td>E - Very High / Intolerable</td>
<td>Vigorous cleaning regime implemented incorporating HSD virus survival information and cleaning / decontamination guidance. Including frequent cleaning of objects and surfaces that are touched regularly, such as door handles and handrails. Determine the required cleaning process for equipment that cannot be washed or wiped down, assess if it practical that such machines / equipment can have protection around. Hand sanitiser and alcohol-based wipes are available for students to use on shared equipment in between scheduled cleaning by the Cleaning Team. Control measures implemented for cleaning staff (including appropriate PPE) as determined by local risk assessment and Biological Safety Adviser / HSD guidance. Handwashing facilities and / or hand sanitiser have been provided in Canalside. Regular anti-bacterial disinfectant fogging is carried out in this space by cleaning operatives. The importance of hygiene and handwashing procedure has been communicated across Library Services (Student and Academic Services) via a variety of media. Cleaning after a known or suspected case of COVID-19 must follow the specific guidance issued by PHE. Students are responsible for cleaning keyboards, desks and communal equipment such as printers before and after use, and are provided with induction and guidance notes that covers this. Food and drink policy provided as part of guidance to students.</td>
</tr>
</tbody>
</table>

With Existing Controls:

C - Medium / Moderate

The virus is spread in minute water droplets that are expelled from the body through sneezing, coughing, talking and breathing. The virus can be transferred to the hands and from there to surfaces. It can survive on surfaces for a period after transfer (depending on such things as the surface type, its moisture content and temperature). If it is transmitted from one person to another, while many survive infection, some may die from the disease and it is regarded as a high hazard.
# Risk Assessment

## 6. Handling goods, materials and other deliveries on and off campus

<table>
<thead>
<tr>
<th>Description of Activity</th>
<th>All deliveries to and from campuses and internal movements of goods within campuses.</th>
</tr>
</thead>
</table>

**Hazard 1. COVID-19 virus transmission through handling goods, materials and other deliveries on and off campus**

The virus is spread in minute water droplets that are expelled from the body through sneezing, coughing, talking and breathing. The virus can be transferred to the hands and from there to surfaces. It can survive on surfaces for a period after transfer (depending on such things as the surface type, its moisture content and temperature).

If it is transmitted from one person to another, while many survive infection, some may die from the disease and it is regarded as a high hazard.

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<tr>
<th>Uncontrolled Risk:</th>
<th>E - Very High</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Existing Control Measures</strong></td>
<td>Restriction on non-business deliveries to Canalside. Communication to staff and students that non-business deliveries will not be accepted.</td>
</tr>
<tr>
<td>With Existing Controls:</td>
<td>C - Medium / Moderate</td>
</tr>
</tbody>
</table>

## 7. Infrastructure and maintenance health & safety issues arising from buildings that have been fully or partially closed

| Description of Activity: | Maintaining infrastructure and facilities to ensure COVID-19 SECURE and other H&S risks are managed and reduced to a negligible level. |
The Campus Maintenance Manager has confirmed that France House has remained open for the duration of the campus shut down as it is a residential building, therefore the risks (legionella etc) associated with re-opening shut down buildings have been mitigated. Routine maintenance is ongoing following reopening of study space.

Canalside has undergone a vigorous cleaning regime that has been implemented by facilities incorporating HSD virus survival information and decontamination guidance.

A review of Estates site management plan (particularly cleaning, maintenance and security functions) has been carried out to incorporate COVID-19 secure government guidelines.

There are no areas with restricted access for maintenance staff.

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**Hazard 1. Infrastructure and maintenance health & safety issues arising from buildings that have been fully or partially shut down**

Uncontrolled Risk:

**E - Very High**

**Existing Control Measures**

The Campus Maintenance Manager has confirmed that France House has remained open for the duration of the campus shut down as it is a residential building, therefore the risks (legionella etc) associated with re-opening shut down buildings have been mitigated. Routine maintenance is ongoing following reopening of study space.

Canalside has undergone a vigorous cleaning regime that has been implemented by facilities incorporating HSD virus survival information and decontamination guidance.

A review of Estates site management plan (particularly cleaning, maintenance and security functions) has been carried out to incorporate COVID-19 secure government guidelines.

There are no areas with restricted access for maintenance staff.

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**8. Psychological wellbeing of students returning to campus**

**Description of Activity:**

Ensuring students good mental health is maintained and concerns are addressed in a proactive and understanding manner.
Risk Assessment

Hazard 1. Psychological wellbeing of students returning to campus

The virus is spread in minute water droplets that are expelled from the body through sneezing, coughing, talking and breathing. The virus can be transferred to the hands and from there to surfaces. It can survive on surfaces for a period after transfer (depending on such things as the surface type, its moisture content and temperature).

If it is transmitted from one person to another, while many survive infection, some may die from the disease and it is regarded as a high hazard.

| Uncontrolled Risk: | E - Very High |

Existing Control Measures

Provision of clear, consistent and regular communications around Covid-19 and the ways of studying will be provided by the Schools.

Ongoing engagement with students to monitor and understand any unforeseen impact of changes to working environments will be managed and monitored by the Schools.

Student and Academic Services provides support for student mental health through the following ways:

- Students with a mental health condition receive support and mentoring from the mental health advisors in the Disability and Dyslexia Service
- Advice and Counselling provides a wide range of support for students with anxiety and related issues through both group therapy and individual therapeutic counselling
- The university has student support embedded in each School, normally with the provision of a student support officer
- A large number of QMUL staff have mental health first aid training
- A key component of supporting the psychological impact of Covid-19 is through clearly communicating our Covid-safe practices and this will be done on an iterative basis through the student bulletin in collaboration with Marketing and Communications

| With Existing Controls: | C - Medium / Moderate |

9. Use of PC desks

Description of Activity:

The PC desks have Student Services PCs mounted to the desks.

The AIO (All In One) PCs are touch screen as well as the provision of a keyboard and mouse.

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Identify PC desks that support 2m social distancing and remove those that do not.

Remove by removing power cable and chair from the desks. Add signs to clearly indicate those PC desks that are excluded.

Add desk numbers to indicate the availability of the PC desk.

Provision of alcohol-based wipes to be provided nearby so users can wipe before and after use.

Provision of hand sanitiser for users to top-up will be accessible.

Users will be provided with hand-washing guidance in line with government's advice.

Hand washing facilities are located in the communal toilets.

A booking system with a reduced capacity to maintain 2m social distancing.

Desks will be allocated with corresponding numbers.

Face coverings - the wording below has been added to the 10 steps on the booking form. Also please see the 10 steps attached.

"You must stay 2 metres away from other people, and if someone forgets please remind them without chastising them. A face covering must be worn at all times in libraries and study spaces. If you are exempt from wearing a face covering, you must wear a lanyard to indicate this."

10. Use of non-PC study tables

Description of Activity: The non-PC study tables may also have a nearby wall socket that could be utilised.
### Hazard 1. COVID-19 virus exposure and transmission when using the non-PC study tables

The virus is spread in minute water droplets that are expelled from the body through sneezing, coughing, talking and breathing. The virus can be transferred to the hands and from there to surfaces. It can survive on surfaces for a period after transfer (depending on such things as the surface type, its moisture content and temperature).

If it is transmitted from one person to another, while many survive infection, some may die from the disease and it is regarded as a high hazard.

<table>
<thead>
<tr>
<th>Uncontrolled Risk:</th>
<th>E - Very High</th>
</tr>
</thead>
</table>

#### Existing Control Measures

Non-PC desks have been identified that support 2m social distancing and any superfluous furniture eg chairs have been removed.

Signage clearly indicates the number of users at each table, which is also maintained through the Booking System.

Provision of alcohol-based wipes have been provided nearby so users can wipe before and after use of the desks.

Provision of hand sanitiser for users to top-up will be accessible.

Users will be provided with hand-washing guidance in line with government's advice. Hand washing facilities are located in the communal toilets.

A booking system with a reduced capacity to maintain 2m social distancing.

Desks will be allocated with corresponding numbers.

Face coverings - the wording below has been added to the 10 steps on the booking form. Also please see the 10 steps attached.

"You must stay 2 metres away from other people, and if someone forgets please remind them without chastising them. A face covering must be worn at all times in libraries and study spaces. If you are exempt from wearing a face covering, you must wear a lanyard to indicate this."

### With Existing Controls:

#### C - Medium / Moderate

#### 11. Use of Vending Machines

| Description of | The vending machines have a touchscreen keypad to enter the relevant shelf code. |

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Risk Assessment

### Activity:

**Hazard 1. COVID-19 virus exposure and transmission when using the Vending Machines**

The virus is spread in minute water droplets that are expelled from the body through sneezing, coughing, talking and breathing. The virus can be transferred to the hands and from there to surfaces. It can survive on surfaces for a period after transfer (depending on such things as the surface type, its moisture content and temperature).

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<table>
<thead>
<tr>
<th>Uncontrolled Risk:</th>
<th>E - Very High</th>
</tr>
</thead>
</table>

#### Existing Control Measures

- Provision of hand sanitiser for users to top-up will be accessible.
- Users will be provided with hand-washing guidance in line with government's advice.
- Hand washing facilities are located in the communal toilets.
- Provision of alcohol-based wipes have been provided nearby so users can wipe before and after use of the desks.
- Food and drink policy provided with the 10 Steps document attached.

<table>
<thead>
<tr>
<th>With Existing Controls:</th>
</tr>
</thead>
<tbody>
<tr>
<td>C - Medium / Moderate</td>
</tr>
</tbody>
</table>

#### 12. Use of MFD (Multi-Function Device)

**Description of Activity:**

The MFD has a touch-screen to select its use e.g printing/copying.

Paper can be refilled by users. Printing paper is supplied adjacent to the MFD.
## Hazard 1. COVID-19 virus exposure and transmission when using the MFD

<table>
<thead>
<tr>
<th>Uncontrolled Risk:</th>
<th>Existing Control Measures</th>
</tr>
</thead>
<tbody>
<tr>
<td>E - Very High</td>
<td>Provision of alcohol-based wipes have been provided nearby so users can wipe before and after use.</td>
</tr>
<tr>
<td></td>
<td>A reminder notice to do so is placed on the MFD.</td>
</tr>
<tr>
<td></td>
<td>Provision of hand sanitiser for users to top-up will be accessible.</td>
</tr>
<tr>
<td></td>
<td>Users will be provided with hand-washing guidance in line with government’s advice.</td>
</tr>
<tr>
<td></td>
<td>Hand washing facilities are located in the communal toilets.</td>
</tr>
<tr>
<td></td>
<td>Users to refill MFDs to avoid having staff having to travel on-site.</td>
</tr>
<tr>
<td></td>
<td>Hand washing guideline apply.</td>
</tr>
</tbody>
</table>

### With Existing Controls:

- **C - Medium / Moderate**

## 13. 24/7 Opening

**Description of Activity:**

Extending opening in Canalside Study Space to 24/7 from 15 March 2021.

Allowing the students to self-supervise most of the time, with Manpower roving periodically 8am - 10 pm, and QM Security roving periodically overnight.
Roving to check on social distancing:

1. Manpower Guards will rove periodically from 8am until 10 pm, 7 days per week.
2. QM Security have agreed to include Canalside in their rounds overnight.

Track and Trace:

1. Everyone using this space must use the booking system for track and trace purposes
2. Students would self-supervise bookings - Manpower and QM Security do not have real-time access to the booking system
3. Mitigation - to provide very prominent posters in the area making it clear that booking is necessary

Retrospective monitoring for Track and Trace and Social Distancing:

1. QM Security have CCTV in this area.
2. We will ask Manpower and QM Security (subject to confirmation from Mike Digby) to do occasional spot checks, taking details of everyone in the space so that we can check retrospectively that all present have booked their seats
3. Entry is controlled by card swipe, and we can periodically compare data from the card reader to data from the booking system
4. We will monitor and review any patterns of non-compliance with social distancing and booking.
5. Overnight Manpower cover could be considered if required after a period of monitoring