

Development Initiatives for Women 2022

	Aspiring to leadership → Strategic leadership			
	Springboard Women's Development	UNIQUE Women's Development	Aurora Leadership Development	South-East Action Learning Set
Target Audience	Aspiring leaders, looking to their first role formally leading and managing others.	Early Career Researchers; aspiring leaders, looking to their first role formally leading and managing others.	Leaders aspiring to lead large and complex departments or services.	Developing leaders looking to influence across functions, schools and beyond.
Learning Outcomes	Identify clear, practical and realistic steps to develop your career. Review your qualities, strengths, goals and identity for future career development planning.	Examine your career options internal. Review what is important to you and make decisions based on your values. Apply practical advice and tools for goal setting.	Explore key areas associated with leadership success. Embed strong networks across the sector to share best practices. Understand how to lead and influence others.	Network with other institutions. Gain practical leadership skills and practice to facilitate learning groups with your team(s).
Time commitment	4 full day workshops split over 4 months	5 fortnightly webinars with self-guided learning in between	7 full day workshops split over 7 months	3 hour workshops split over 6 months
Learning methods	Work based application + virtual workshops	Webinars, asynchronous online learning + work based application	Work based application + discussion groups	Small group work + virtual workshops
Spaces	20	15	10	5
Website	Springboard Consultancy	UNIQUE: Queen Mary Academy	Advanced HE Aurora programme	South-East Action Learning Sets
Enquiries	OPD team	QM Academy	EDI team	OPD team