School of Business and Management
PhD and MRes Study 2018

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The Queens’ Building, Mile End, has a proud association with not one, but four queens: Queen Victoria; Queen Mary (wife of King George V); Queen Elizabeth The Queen Mother; and our Patron, Queen Elizabeth II.

Queen Mary University of London highlights

- World-class research – Queen Mary ranked 9th in the UK (Research Excellence Framework 2014) among multi-faculty universities
- Teaching by international leaders in their field
- Member of the Russell Group of leading UK universities
- We are in the top one per cent of universities in the world (Times Higher Education World University Rankings 2016)
- Based at Queen Mary’s Mile End campus, one of the largest self-contained residential campuses in London set alongside the beautiful Regent’s Canal
- Commitment to financial support – £11m in invested supporting postgraduate students (2014/15)
- Eight Nobel prize-winning alumni and staff
- 55 academy and society fellows among QMUL academic staff
Do you want to explore your academic interests in depth? Develop new knowledge and skills? Advance your career, or embark on a completely new path? A postgraduate degree from Queen Mary University of London can help you achieve your ambitions.

We are one of the UK’s leading universities – in the most recent national assessment of research quality, the Research Excellence Framework (REF 2014), we were placed ninth in the UK among multi-faculty universities. This means that the outlook of our postgraduate programmes is directly inspired by the world-leading research of our academics.

Our programmes prepare you for professional life or further study, and we offer a commitment to generous financial support in the form of studentships and scholarships. We also offer a friendly, self-contained residential campus – one of the largest in the capital – at our main site in Mile End.

We have a rich history in London with our roots in Europe’s first public hospital, St Barts; England’s first medical school, The London; one of the first colleges to provide higher education to women, Westfield College; and the Victorian philanthropic project, the People’s Palace at Mile End.

This commitment to the local area and public good underpins our work today, especially in our collaborations with hospitals, cultural organisations, government, charities, businesses and industry.

When you join Queen Mary, you will be welcomed into a diverse and supportive family of staff and students from all over the world, with a wide variety of life experiences. This makes Queen Mary a place of academic and personal self-discovery, and postgraduate study with us a stimulating, often life-changing, experience.

Meet us
The best way to get a feel for Queen Mary life is to join us for one of our Postgraduate Open Evenings. You can explore our campus, meet our tutors and students, and get a taste of what studying here will be like. If you are unable to visit us in person, we run virtual open events, where you can speak online to current staff and students. We also have representatives in 48 countries and staff who regularly travel overseas. For more information and a list of open and virtual events, see qmul.ac.uk/postgraduate/meet-us
It is a great pleasure for me to welcome you to the School of Business and Management (SBM) at Queen Mary University of London. Studying with us means that you will be joining one of the leading research institutions in the UK. PhD and MRes students in the School of Business and Management have access to excellent opportunities for research training and development.

In partnership with Imperial College London and King’s College London, we run the ESRC London Interdisciplinary Social Science Doctoral Training Partnership, which provides our research students with enhanced opportunities for training, development and networking.

Once you start your doctoral study, you will quickly realize that the School of Business and Management is a business and management school with a difference. Not only are we positioned at the very forefront of research, but our research is also characterized by its interdisciplinarity, diversity, critical rigour and commitment to the values of social justice, sustainability and good governance.

I was a PhD student here, and I sincerely hope that during your time with us you will enjoy the dynamic research environment in the School, the collegiality of the academic staff and your peers, the beautiful canal-side location of our Mile End campus, and the multicultural vibrancy of east London just as much as I did. Studying for a research degree will be one of the most exciting and challenging stages in your life, and you will be making an excellent decision by choosing the School of Business and Management as your home during this period.

You, as PhD and MRes students, are the life-blood of the dynamic research culture that we nurture in the SBM. Postgraduates are a central part of the research community, representing a substantial proportion of our research activity. You will be joining a community of internationally renowned researchers and will work closely with academic staff at the forefront of their discipline, and you will be joining an intellectually stimulating, friendly and supportive environment that can help you realize your full potential.

I look forward to welcoming you to the School of Business and Management, and I hope that you will join us in asking novel, sometimes difficult, questions in conducting interesting and meaningful research, and in practicing scholarship with commitment.

Professor Ahu Tatli,
PhD Programme Director
The School of Business and Management at Queen Mary University of London is a business school with a difference. We place great emphasis on the connections between business and society; this means that you will consider questions that lie outside the scope of more traditional business school curriculums.

We are not only a school with a strong commitment to the highest quality of research and outstanding teaching, but we are also proud of our reputation as a socially-engaged management school, with an innovative, multidisciplinary, mindful and responsible approach to business and management. We invite our students to ask incisive questions, to challenge their assumptions, and to search for solutions to real-world challenges.

Academics in the School of Business and Management work across a wide range of academic areas, with a particular emphasis on research. The research within the school focuses on the connections between economic, social, political and cultural life, and business and management. Drawn from a range of disciplines – including communications, cultural studies, philosophy, postcolonial theory, feminist studies, business history, sociology, economics and management – our academics are able to challenge and propose new approaches to the business and management community. You will be supervised by academics who engage with, and impact on, industry and government.

I am looking forward to working with our PhD community over the coming years. I hope that you will enjoy your journey in SBM.

Professor Frances Bowen
Dean, School of Business and Management
INTRODUCTION TO THE SCHOOL OF BUSINESS AND MANAGEMENT

The School of Business and Management strives to unearth the connections between economic, social, political and cultural life along with modern business and management forms.

Our academics are engaged in high-quality research with particular focus on the relationship between business and society as a whole. Our range of innovative research programmes draws on the research strengths of our international staff and addresses the rapid growth of interest in business and management as an academic discipline. We are proud to attract some of the world’s brightest minds, who work and study together in an exceptional, inspirational environment. It is our aim to create excellent learning experiences for you, and to empower you to make positive contributions to the world of business and beyond.

Management is a wide-ranging subject that looks at the way organisations and individuals organise themselves to produce goods and services within economic, political, social and technological contexts. There are few areas of 21st-century life that are not touched by it, and a solid understanding of its principles and practices are essential to those who manage our businesses, educational and political institutions both now and in the future. As a student at Queen Mary, you can expect to undertake programmes that encourage you to engage with the latest critical frameworks alongside established theories and practice with an international perspective.

Our research-led approach
Academics in the School of Business and Management work across a wide range of academic areas, with a particular emphasis on research.

Drawn from a range of disciplines – including communications, cultural studies, finance, philosophy, psychology, postcolonial theory, feminist studies, business history, sociology, economics and management – our academics are able to challenge and propose new approaches to the business and management community. You will be taught by academics who engage with, and impact on, both industry and government.

Our MRes and PhD students make vital contributions to the School. As well as benefiting from studying in an intellectually stimulating and research-focused environment, you will be able to work with our School’s vibrant Research Centres, Groups and Clusters.
Scholarships and studentships
We want to attract the best students to Queen Mary, and every year we offer a generous range of scholarships in recognition of academic excellence. For the latest information, please visit: qmul.ac.uk/postgraduate/funding

As a guide, in 2017/18 we were able to offer the following:
- 8x School of Business and Management PhD scholarships
- Queen Mary Postgraduate Research Studentships for PhD study (£16,533).
- LISS DTP Studentships
- 4x School fee waivers to current students

Facilities
In addition to office space for our PhD students, QMUL unveiled the brand-new £39m Graduate Centre in early 2017, that provides teaching and learning space for all postgraduate students. This includes a 200-seat lecture theatre, study spaces, seminar rooms, and a café.

As a postgraduate student at Queen Mary, you will also have access to two other major libraries aside our main library at Mile End: Senate House Library near Russell Square, and the British Library, London’s single most important intellectual resource. You will also be able to explore the city’s unparalleled range of specialist archives and libraries, including the London School of Economics (LSE) Library.

All postgraduate researchers are supported by the QMUL Doctoral College, which provides a wide range of facilities and learning resources in the brand new Graduate Centre, opened in early 2017. Your professional development requirements are also supported by the Centre for Academic and Professional Development.
The School of Business and Management at Queen Mary was created with a clear remit to build an outstanding, unique approach to research in which scholarship of international quality can flourish.

Our students are attracted to the School by its distinctive research strategy, which focuses on the economic, societal and historical context of business and management, social justice issues in business and management, and governance in the private, public and third sectors.

**Interconnected research environment**

SBM’s distinct and interconnected research centres and groups, and the expertise of individual academics, create a dynamic research environment where collaborations, workshops, public events and community engagement take place.

Our students benefit from the research that our academics undertake, as they are exposed to real business problems and the complexities that in-depth research can reveal.

**Globally recognised expertise**

Our academics publish in leading business and management journals, author books and chapters, and play a major part in the wider national and international research community. You can find out more about their areas of specialist interest, along with their publications and research in progress, at: busman.qmul.ac.uk/staff

“My recent key research was crystallised in Remembering Inflation, published by Princeton University Press last summer. A reviewer on the LSE blog wrote: ‘Granville’s book is a staggering intellectual achievement; she offers a rich analysis of theoretical and empirical research conducted on inflation, mapping out the historical development of economic thought on this important topic.’ However, he had to add: ‘Of course, many economists may disagree with the lessons for today.’ This is my challenge: not mainly to be admired for my thinking but to use this to make a real impact on vital debates, based on that analysis”

Brigitte Granville, Professor of International Economics and Economic Policy
“Understanding how to improve working conditions and decrease unemployment has always been a key driver of my work. My research has also had considerable impact outside academia following my spell as State Secretary for Employment in Portugal”

Pedro Martins, Professor of Applied Economics
Our research centres and groups

Each of our research centres or groups makes a distinctive contribution to both research and teaching. We encourage PhD and MRes applicants who are interested in their areas of research:

Centre on Labour and Global Production (CLGP) engages in inter-disciplinary research on the changing position of workers, labour and regulation in the world economy. The centre’s research on labour in the global economy focuses on uneven working conditions, labour standards, affective labour, unpaid work, and forms of representation and worker organisation that arise from inter-dependent global economic relations.

Centre for Globalisation Research (CGR) is a global academic hub that researches multiple aspects of globalisation. It focuses on international monetary economics and finance, emerging and developing economies and labour economics.

Centre for Research in Equality and Diversity (CRED) is at the forefront of equality and diversity research both nationally and internationally. Its research is focused on the employment, management, careers and migration aspects of diversity and inequality. Its two broad themes are social identity, and policy and practice research.

Business Ecosystems Research Group (BERG) examines the way that businesses’ different components relate to and interact with one another. BERG members use their expertise to research both innovation and production ecosystems.

Public Management & Regulation Cluster (PMRC) investigates the management of core executives in national governments, the strategic management in international organisations, leadership in the management of public services and regulatory activity.

Marketing Interactions & Consumer Behaviour Group (MICB) focuses on marketing as essentially a social phenomenon rather than a set of economic tools. Its interest is in the social/civic impact of marketing phenomena and its transformative effects.

Organisational Policies & Practices Research Group (OPPRG) focuses on how organisations and people learn, professional identities, and managing knowledge.

Accounting & Accountability Research Group (AARG) brings historical perspective and methods to contemporary business and management issues, such as financial capitalism, privatisation and technological change.

Behavioural Finance Working Group (BFWG) focuses on areas of behavioural finance, emerging markets, corporate finance and corporate governance financialisation and its impact on business models as well as financial and management accounting.

Borderlines: Action Research Cluster in Creative and Cultural Economies is an inter/trans-disciplinary group of researchers, artists, thinkers, makers, practitioners who are interested in understanding the role of the creative and cultural sectors in reproducing and moving beyond neo-liberal logics of space, temporality and community.
A workshop celebrating ten years of the Centre for Research in Equality and Diversity (CRED).

Delegates at the 7th Bi-Annual International Conference of Business Market Management (BMM) enjoying a champagne reception on the London Eye.

Conference attendees of the 2016 CRED Annual Lecture
Dr Liam Campling in the Solomon Islands delivering a week-long training programme on the global fisheries trade hosted by the Pacific Islands Forum Fisheries Agency.
Research with impact

A small snapshot of some of the research work and its wider impact undertaken by the academics in the School:

• **Professor Pedro Martins** was seconded from the School to take on the role of Secretary of State for Employment in the Government of Portugal. His research at Queen Mary informed the legislative changes introduced during his term of office (CGR and CRED).

• **Professor Brigitte Granville** presents stimulating ideas and proposals about inflation-targeting principles, which provide tools for present-day monetary authorities dealing with the forces of globalisation, mercantilism and reserve accumulation in Remembering Inflation, University Princeton Press 2013 (CGR).

• **Dr Stella Ladi** frequently appeared in the media to explain her research perspectives on the politics of austerity and the Greek crisis throughout 2016-17 (PMRC).

• **Professors Gill Kirton and Geraldine Healy** investigated the lack of women leaders in UK and US unions and undertook an innovative cross-national study involving an exchange of American and British union leaders (see Gender and Union Leadership, Routledge 2013) (CRED).

• **Dr Elena Doldor** co-authored the 2015 Female FTSE Board Report, the official UK census for women on boards (CRED).

• **Dr Doyin Atewologun** produced a research report ‘The Middle Research’ commissioned by the BBBA which looks at progressing BAME talent in the workplace through collaborative action. The research exposes the barriers faced by minority ethnic employees in career progression.

• **Professor Frances Bowen**’s evidence on information-based regulation schemes such as ecolabels and pollution inventories was used by the UK’s Department for Business, Innovation and Skills, recently renamed to the Department for Business, Energy and Strategy, (2015) to deliver environmental regulatory outcomes at lower cost (BERG).

• **Dr Liam Campling**’s research on the fisheries industry, funded by the EU and the Pacific Island Forum Fisheries Agency, provides insights on global value chains (CfEP, BERG).

• **Dr Panos Panagiotopoulos** has helped UK regulators to monitor and visualise Twitter data on farming networks to identify communities of practice around farming policy issues (BERG).

• **Professor Sukhdev Johal**’s research has expanded to examine the role of the private equity sector in the residential care home industry (BERG).

• **Dr Tessa Wright** examined a project seeking to address women’s longstanding under-representation in the construction industry, set up during the building of London’s Olympic Park. The findings have attracted interest from the construction industry and policymakers, with the Employment Minister attending the report launch (CRED).
The doctoral programme at the School of Business and Management is one of the most vibrant and intensive research degrees in London. Working towards your PhD at the School places you within an internationally recognised research community. We attract students from around the world, all of whom benefit from our expertise, energetic research culture and excellent facilities. As a PhD student, you will be expected to pursue structured, supervised research into one of the many research areas within the School’s expertise.

Doctoral degrees normally consist of three years of full-time study in which an original contribution to an academic field is made. At the end of the three-year period, you will be expected to write an extended thesis, demonstrating evidence of your capacity to pursue scholarly research.

Studying for a PhD is extremely demanding and should not be undertaken lightly. Before applying for a PhD, you need to be sure that you have a keen personal interest in the topic you will be researching, and an interest in the process of research.

You may also choose to study a PhD in order to further your career prospects. For employers, a PhD demonstrates originality of thought along with the capability and tenacity to complete an extended piece of work, as well as a whole host of other transferable skills.

Whilst those taking a PhD frequently end up working in fields close to their research – including research positions in academia, business and industry or the third sector – these broader qualities are of interest to a wide range of employers and can significantly enhance your career prospects.

The School of Business and Management is rated 24th (out of 101) in the UK for research impact, with 50% of its research deemed world-leading (REF 2014)
The School’s Teaching Away Day is open to PhD students undertaking teaching work during their studies.
The doctoral programme normally takes three years to complete (full-time). You will undertake the Doctoral Taught Programme in your first year. During this year, you will be exposed to a range of methodological approaches, which will equip you with the knowledge and skills necessary to complete independent social scientific research. The Doctoral Taught Programme offers research training modules in the areas of qualitative and quantitative research methods. The philosophy behind the content of the first-year courses is that they cover the true core material: i.e. the basics in which any researcher of social science, irrespective of discipline, should be familiar with.

Examples of the modules which make up the Doctoral Taught Programme:
1. Systematic literature reviews: basic principles
2. Research ontologies, epistemologies and methodologies
3. Thematic analysis and discourse analysis
4. Fuzzy-set qualitative comparative analysis – Conceptual background and practical application
5. Introduction to qualitative analysis using Nvivo
6. Doing Qualitative research in a multi-layered research strategy
7. Causality and Programme Evaluation
8. Mergers and Acquisitions methodology
9. Accounting research methodologies
10. Panel Data - Fixed and Random Effects
11. Qualitative Interviewing Techniques

In order to continue onto the second year of the PhD programme, you will need to pass ‘Progression’. This occurs approximately nine months after your initial registration, and is dependent upon your submission of written documentation relating to your proposed research (introduction, literature review, outline methodology) to the Progression Panel, along with a successful defence at Viva Voce.

Whilst year two is typically spent gathering research data ‘in the field’, year three is usually spent analysing this data and writing up the final thesis. During this year, you will continue to develop your research skills through self-initiated training. Formal training is a compulsory component of your work as a postgraduate. Each student is responsible for formulating their own training programme in consultation with their supervisors. The School awards each student a research and training allowance of £1,000 per annum (£500 for part-time students). This research allowance can be used to subsidise conference attendance, travel for research purposes, and appropriate research training suited to your needs.
Progress towards final submission of the thesis and preparations for your future plans will be monitored at meetings with your supervisors. Supervisors will offer detailed advice on final drafts of the thesis, on plans for publication, and for future employment.

PhD students usually start in the autumn term, but deferral to January may be possible, subject to agreement of the PhD Director and the supervisors.

Supervision
At Queen Mary, you will work with two supervisors who together will provide you with clear guidance and support throughout your studies. The School’s academic staff will provide expert supervision as well as pastoral support for students throughout the course of their research, writing-up and eventual thesis submission.

Before applying for a PhD in the School, there are a number of questions you need to consider. Most important amongst these are:

1. Does your proposed PhD topic fit within the broader research interests of the School?
2. Does the School include members of staff with specialist expertise in your chosen area of research?

If you think your proposed PhD fits within the School’s broad interests, the next step is to identify a member of academic staff who may be able to supervise you, and who can help you to develop your research proposal. We strongly advise prospective PhD students to contact a relevant member of the School before they apply to the programme.

This will ensure that your research proposal is complementary to our expertise and strengths.

Please see the academic staff profiles on our website: busman.qmul.ac.uk/staff

Research environment
Research students are an integral part of the School and we offer a thriving and supportive research milieu alongside excellent facilities. These include a School Seminar Series, a PhD seminars, documentary screenings through the SBM Screening Knowledge Club, research events, reading groups (convened by research students in the School’s Research Centres) and the School’s annual PhD Symposium.

As a PhD student in the School, you will enjoy office and desk space, and computing facilities in dedicated graduate offices with networked computers and access to the School’s research infrastructure.

Part-time
We welcome applications from PhD students intending to study on a part-time basis where the nature of the research makes this feasible. The normal period of study is extended to a minimum of four years and a maximum of seven, and tuition fees are half of full-time fees. You can find a full list of both UK/EU and overseas tuition fees here: qmul.ac.uk/ tuitionfees

We do not offer a distance learning programme, and students are expected to be resident in London during the course of their PhD.
Professor Belle Rose Ragins, University of Wisconsin-Milwaukee, speaking about understanding racism at work at the Annual CRED Lecture.

Professor Malcolm Baker, Harvard Business School at the Annual BFWG Conference.
PhD PROFILE

Rafia Afrin
2nd year Doctoral Researcher, SBM

**Project title:** Corporate Social Responsibility and Financial Performance of Firms – Criticisms and Extensions

**1st Supervisor:** Frances Bowen
**2nd Supervisor:** Ni Peng

When I was awarded the Commonwealth Scholarship in 2016 and got a chance to do my PhD in London, I knew an enriching experience was awaiting me. But I realised the full meaning of the word “enriching” only after I actually started my journey here. It was every bit as I imagined it would be, and even beyond. London is a city of diversity, and Queen Mary reflects this essence of the city in true spirit. It is simply wonderful to see people from different origin mingle in such perfect harmony in this vibrant city bustling with life, and to experience the same spirit in my own little world of Queen Mary. I believe, this in itself gives us a lot of practical lessons about life and way of living.

There is simply so much to experience in London, both educational and non-educational! Be it in terms of cultural experience; interesting places to visit; or shows, seminars and workshops to attend – the list could go on forever. While I am here, I want to make sure that I do justice to this plethora of opportunities, and my University tries to facilitate this journey of experiencing, experimenting, and learning in the best possible way. Every week we have different academic and non-academic activities taking place at Queen Mary premise and, sometimes, even outside – talks, symposiums, workshops, fairs, shows, and what not! It feels very good to know that Queen Mary places as much importance to student wellbeing as it does to the core academic affairs.

Talking strictly about academic experience, I am very happy with the level of support and personal attention that I receive as a PhD candidate. While the supervisors are always available for help and guidance, they also provide me with the right balance of space and independence to decide on my periphery of work. The university is well equipped, and makes continuous improvement efforts, to provide us with the right environment and resources to conduct our research.

My area of research in the realm of corporate social responsibility directly overlaps with the vision of School of Business and Management to promote social justice, sustainability and good governance. Previously, a University teacher by profession, I wish to further my career in academics. I believe my current research area is one that has immense implications in the area of sustainable business and finance, and there are several value adding avenues in which I plan to extend my work even beyond my PhD degree. I am just extremely glad that the school shares the same passion as I, and going forward, I know I can count on its support any day, any time.

What I like the best is that Queen Mary cares, and it shows!
Rafia Afrin
2nd Year Researcher
Careers
There are opportunities for our students to undertake paid teaching work in the second and third year of their studies. This will help develop your teaching skills, and will provide you with invaluable insights into a key part of the academic profession.

Researchers in the School benefit from advice and guidance from the Queen Mary Careers and Enterprise Centre. The School has dedicated Careers Consultants. They organise employability talks, workshops and networking opportunities for students. Alongside these events, PhD students have access to training and development opportunities through the Centre for Academic and Professional Development (CAPD). More information is available through the CAPD website: capd.qmul.ac.uk/what-we-offer/researcher-development/postgraduate-research-students

Our PhD graduates have a number of exciting career prospects open to them. Recent PhD graduates in Business and Management have successfully entered a variety of employment areas, and many now have prestigious posts at top-ranking universities in the UK and abroad. Former students have also been recruited to influential positions in the business, corporate and governmental sectors.

“I believe that both the signal of my PhD and the research qualification attached to it – along with the close connection between many CRED academics and those in the profession I’d like to enter – will help me make the connections and impressions necessary to secure this kind of employment when I graduate.”

Emily Pfefer
Business and Management, 3rd Year PhD Researcher
ALUMNUS

Dr Alain Wouassom
Business and Management PhD (2016)

What have you been doing since completing your PhD?
Being a PhD graduate from the School of Business and Management was an unexpected honor and mainly one of being in the right place at the right time. I was ready to take advantage of an opportunity upon graduating to teach and supervise students within the school as Associate Lecturer. This offers me the chance to start a career in academia.

What was most memorable about your time here at the School of Business and Management (SBM)?
I enjoyed the experiences I gained from traveling around the world, with the support of the School of Business and Management, delivering paper from one conference to another. Thanks to the Behavioural Finance Working Group (BFWG) for providing me with the necessary financial support during my PhD studies. In addition, working with leading scholars such Professor Gulnur Muradoglu and Dr. Nick Tsitsianis allowed me to get some of the prestigious grants in the field: the 2015 Doctoral travel grant from the American Finance Association, the Postgraduate Research Fund from the University of London, and the Behavioural Finance Working Group Conference fee waiver sponsored by ICAEW.

Why did you choose the research programme at Queen Mary?
Working with the right people and leading scholars in the field was an important factor in choosing the programme. Queen Mary was the closest university that offered such an opportunity.

What advice would you give to students who are considering undertaking a research degree at the School of Business and Management?
PhD supervisions are essential in building a successful academic career so do not be afraid to approach a potential supervisor directly in the School of Business and Management.

The research environment at Queen Mary University of London is excellent. The School of Business and Management creates a supportive environment, while the Centre for Academic and Professional Development provides essential training and workshops to help students develop skills and related theory to practice.
The Doctoral College team is based in Queen Mary’s new Graduate Centre.
DOCTORAL COLLEGE

Doctoral College
As a PhD student at Queen Mary, you will be a member of our Doctoral College, an exciting and innovative community of more than 1,200 postgraduates pursuing pioneering research across a wide range of academic disciplines.

The Doctoral College is located in the new, purpose-built Graduate Centre on our Mile End campus oversees the lifecycle of your PhD, supporting you through your application, enrolment, the development of your research, submission of your thesis, and on to the next steps of your career.

Working in partnership with different teams across the university, the Doctoral College team will help you make the most of the wide variety of training and development opportunities available at Queen Mary, offer advice on funding and also provide financial support for research activities.

Through all of these activities, the Doctoral College aims to ensure the highest possible standards of research support and training for all of our PhD students, promoting pioneering research and ensuring you will be equipped with the skills you will need to become a successful independent researcher upon graduation, whether in academia or beyond.

In the meantime, the positive community of the Doctoral College and the collaborative research environment that it fosters help to make Queen Mary a uniquely productive place for postgraduate study.

For further information about PhD study at Queen Mary, please see: qmul.ac.uk/postgraduate/research

PhD PROFILE

Li Dai, CSC Student
Business and Management PhD
Project title: An empirical study of the return to education in the case of China

1st Supervisor: Dr Martha Prevezer
2nd Supervisor: Professor Pedro Martins

The most enjoyable thing here at Queen Mary is the people. Experienced supervisors make my experience here very rewarding. The information they provide has greatly expanded my horizons and knowledge base, and the international team of friendly professors and lecturers at SBM make it an interesting space for sharing ideas and work together. Queen Mary is a well-recognised institution in London, and the University of London is renowned throughout the world for its excellence in research and education.

Honesty, London is absolutely an ideal place to study in. The city has a rich history and has a lot of stories to share if you are keen to explore. The international communities here make the city vibrant. One will never get bored studying here in London. The location of Queen Mary at the centre of London (just about 2 miles from both the City and Canary Wharf) is a huge advantage. It is as if the campus extends to the whole city, and there is every opportunity to learn.
APPLYING FOR A PHD

Application process
The initial step for anyone who wishes to be considered for a place as a PhD student in the School is to formulate a provisional research proposal. For information on writing a research proposal, see our guidelines on ‘Preparing a Research Proposal’.

Once you have established some ideas about the research you wish to carry out, you should send a copy of your research proposal and CV to academics within the School whose research expertise matches your own interests. This should be done before submitting your formal application. If you are successful in meeting our entry criteria, your application will be sent to your potential supervisor(s) for consideration. All applicants are interviewed prior to being offered a place. Prospective PhD students are strongly advised to identify at least one potential supervisor.

If you are interested in applying for a studentship within the School, please note these are normally advertised in the autumn, and the deadline for application is 31 January. Please refer to the School’s website for details on studentships.

Once you have developed a clear research proposal and have ideally identified a supervisor, you will need to complete the formal application process online at: qmul.ac.uk/postgraduate/research/applyresearchdegrees

Entry requirements
We are committed to appointing only the very best candidates to our PhD programme. Applications are accepted based on their previous academic performance, the quality of their research proposal and the availability of two suitable members of staff to supervise the chosen topic.

To apply, you will hold an undergraduate degree with first-class honours (or equivalent) and a masters degree (MA, MSc or MRes, but not usually an MBA) at distinction level, in Business, Management or a discipline related to your research topic. We normally expect to see evidence of first-class academic work (i.e. some marks of more than 70 per cent). Borderline cases are considered on individual basis and relevant experience.

If English is not your first language, you must have an overall IELTS score of 7 at the time of application.

All applicants must be based in London for the duration of their PhD studies.
Applicants should ensure that the following supporting materials are included with their application:

- Completed application form
- Curriculum Vitae (CV)
- Research proposal (2,000 words excluding references)
- Statement of purpose (1 side A4)
- Full academic transcripts (a record of courses taken and grades achieved)
- Two academic references
- Proof of English language ability for overseas applicants from non-English speaking countries.
Fees and funding

Tuition fees
You can find a full list of both UK/EU and overseas tuition fees here: qmul.ac.uk/tuitionfees

Undertaking a PhD is a serious financial commitment, and involves careful financial planning at the time of application and for the duration of the programme. Prices will almost inevitably rise and you must allow for this when planning your finances. Your costs will comprise both tuition fees and living costs.

Part-time fees
Part-time fees are one half of the standard full-time programme fees. If the full-time programme fee increases in the second year, then you will be required to pay one half of the increased fee.

PhD studentships
The School of Business and Management receives a high number of PhD applications throughout the year, and the strongest applicants will be considered for a studentship (if available at the time of application/consideration). Queen Mary attracts substantial research funding – last year (2016/17) we received more than £5m annually from Research Councils UK to support doctoral research. We also awarded more than £2.5m for PhD studentships.

This autumn, we have confirmed 220 research degree studentship opportunities across all our disciplines. 120 are fully funded and 100 are part funded. We also welcome self-funded students across all disciplines.

The Postgraduate Research Studentships below typically provide funding for up to three years of PhD study. The studentships cover tuition fees and provide maintenance at the standard Research Council rate of £16,533 per academic year. They are open to suitably qualified candidates from the UK, EU and overseas.

They include:

QMUL Principal’s Postgraduate Research Studentships
which are available to Home, EU, and international students wishing to undertake research in any area of the humanities and social sciences, science and engineering. There is no separate application process for these awards. Applications must be received by 31 January 2018.

London Interdisciplinary Social Science (LISS) DTP studentships
which are offered by the Economic and Social Research Council (ESRC) through the Queen Mary - King’s College – Imperial College joint Doctoral Training Partnership, LISS. To be eligible applicants needs to meet the residential eligibility criteria.

Research Studentships
which are funded through industry, research charities, and cultural organisations are typically tied to a particular PhD project against variable eligibility criteria. They have deadlines throughout the year.
QMUL-China Scholarship Council Joint Scholarships
Queen Mary is one of the largest supporters of the China Scholarship Council (CSC) in the UK and welcomes around fifty new PhD students on joint Queen Mary-CSC scholarships every year. Under the scheme, Queen Mary will provide scholarships to cover all tuition fees, whilst the CSC will provide living expenses and one return flight ticket to successful applicants.

Applicants are asked to follow our usual online application process and identify themselves as CSC scholars. Should you have any questions regarding the application process please email researchadmissions@qmul.ac.uk.

HEC Pakistan Government Scholarships
The Higher Education Commission of the Government of the Islamic Republic of Pakistan runs a variety of scholarship schemes for Pakistani nationals wishing to pursue PhD study at overseas institutions.

Queen Mary partners with the HEC in one of these schemes – the 90% Overseas Scholarship scheme. To apply for this scheme applicants should refer to the HEC website and follow the application procedures. Details can be found on the HEC website: www.hec.gov.pk/english/scholarshipsgrants/Pages/InternationalScholarships.aspx

School of Business and Management fee waiver programme
Tuition fee waivers are available to self-funding students on a competitive basis.

Self-funding a PhD
The School of Business and Management accepts applications from candidates intending to self-fund their PhD studies. Students whose fees are not paid directly to the university via a third party organisation are classed as self-funded.

It should be noted that the School of Business and Management does not allow full-time PhD students to do paid work of more than six hours per week. More information is available on our website: busman.qmul.ac.uk/postgraduate/phd-programme/fees-funding/

"After finishing my masters degree with distinction in the UK, I worked with various expert researchers in banking and finance and quickly discovered my passion and potential for quantitatively intensive research. The PhD scholarship has given me the opportunity to dedicate time to a field that I am really passionate about"

Mostak Ahamad, PhD in Business and Management, current student
Overview
Our MRes programmes are designed to build specialist knowledge in an area of business and management that interests you, whilst delivering extensive research training. They are especially suited to those thinking of moving onto PhD study, or those who want to develop a research-focused career in academia, industry or the public sector.

During an MRes programme, you will develop skills in research methodologies and techniques that are specific to undertaking, analysing and writing up academic research or applied/practitioner and consultancy research in business and management. You will also develop knowledge of advanced theory within a chosen sub-discipline of business and management, as well as its application to contemporary issues. You will graduate prepared to take up the challenge of researching complex business and management issues.

There are many opportunities for researchers with in-depth knowledge of contemporary business and management issues who can see the relationship between business and society, and who can understand the centrality of sustainability, human development, democracy and accountability in business and management practices.

Our approach is distinctively international; our teaching draws on examples from across the world. Today, more than 90 nationalities are represented among our staff and students.

The MRes programmes we offer are available as full-time, one year programmes.

Teaching and learning
Teaching is led by research-oriented staff and complemented where appropriate by visiting lecturers with professional expertise. Students therefore work in both a challenging and supportive research environment. We consider it important to develop the ability of students to undertake basic research through both practical and theoretical means, culminating in a dissertation which develops the ability to write sustained and coherent narratives.

The direction of your individual study will be guided by the formal study sessions you attend, along with your reading lists and assignments. However, we expect you to demonstrate an active role in your own learning by reading widely and expanding your own knowledge, understanding and critical ability.

Research events
The School of Business and Management (SBM) organises a number of events annually – including research workshops, open lectures and research seminars – with internationally acclaimed guest speakers from various fields relevant to business and management.

Students will also be expected to attend and participate in the School’s PhD Research Seminar Series and annual PhD Symposium. MRes students will be integrated with the wider PhD community at the School and invited to PhD workshops and research events.
Dr Shamika Almeida, Senior Lecturer at the University of Wollongong, Australia, speaking at the School's weekly research seminar series.
The lecturers and professors challenge you to not only think about what is good for business and shareholders but also for society as a whole. If you are interested in looking beyond the headlines of the Harvard Business Review and Financial Times, this course is for you. I enjoyed the fact that during the MRes I learnt to analyse management and business practices from an employee perspective. The professors and lecturers encouraged us to think beyond the currently established academic and management paradigms, and the research methods modules we took alongside other social sciences students helped us to cross-fertilise ideas in business and management research.

I love the fact that London is one of the most multicultural cities in Europe. The East End around Mile End campus itself has been shaped by centuries of immigrants and immigrant business people ranging from the Huguenots and the Irish, to the Jewish and South Asian populations. You can always find something new that you’ll never come across anywhere else in Europe. Queen Mary’s main campus is in Mile End, at the heart of east London, and it is great that in your breaks you can hang around Regent’s Canal with a cup of coffee or go to the gym directly on campus.
Our MRes programmes

From 2017, all MRes programmes offered by the School of Business and Management are currently taught in conjunction with the London Interdisciplinary Social Science Doctoral Training Partnership (LISS DTP), and is an approved pathway for funding from the Economic and Social Research Council (ESRC). Students are eligible to apply for ESRC 1+3 funding to cover both the MRes and PhD study. Find out more about the LISS DTP online: liss-dtp.ac.uk

Our MRes degree programmes offer a structured route to researching some of today’s key issues in the field of business and management.

All of our MRes programmes have three core modules:

• Dissertation

• Introduction to Social Science Research 1: epistemology, research design, and qualitative methods

• Introduction to Social Science Research 2: quantitative methods and data

And four specialist elective modules.

You will also be expected to attend and participate in the School’s PhD Research Seminar Series and the School’s annual Symposium.

Assessment

Modules are typically assessed by a combination of coursework and final (two-hour) examinations.

We offer MRes programmes in the following areas:

• International Business MRes

• International Business and Politics MRes

• International Financial Management MRes

• Innovation and Enterprise MRes

• International Human Resource Management MRes

• Public Service MRes

• Work and Organisation MRes

You can find out more about our MRes programmes online: busman.qmul.ac.uk/postgraduate.taught-programmes

The programmes consist of a taught element including core and elective modules spread between semesters one and two. This will be followed by a dissertation of 15,000 words to be completed by the beginning of the September following entry. You will typically have three contact hours per week in each module, and will be assigned a mentor who will support you throughout the programme. In most cases, your mentor will also be your dissertation supervisor.
International Business
MRes (1 year Full-time)

The International Business MRes is a pre-doctoral training programme designed to provide a critical, research led approach to the study of aspects of international business, and the changing context in which global financial firms operate, together with training in the key research skills appropriate for Doctoral level study.

Alongside a suite of substantive modules offered in conjunction with the School’s International Business MSc, the programme includes core modules in research design, qualitative and quantitative methods taken jointly with social science students from a range of disciplines across QMUL, Kings College London and Imperial College as part of the training offered by the ESRC funded London Interdisciplinary Social Science Doctoral Training Partnership (LISS-DTP).

The International Business MRes is in an approved pathway for ESRC funding, enabling students to apply for ESRC 1+3 funding to cover both the MRes and a PhD, and successful MRes graduates to apply subsequently for ESRC +3 PhD funding. The MRes also caters more generally for those seeking to develop their ability to apply knowledge and understanding of business in a complex global environment – and is an ideal preparation for a career in multi-national business or the financial sector, as well as for those pursuing advanced studies.

Elective modules include:
• Finance for Development
• The Global Economy
• Management Consulting
• International Marketing Communications
• Multinationals and Global Business
• International Macroeconomics and Finance
• Managerial Economics
• Corporate Governance
• Economics of Development
• New Product Development and Business Ecosystems
• Behavioural Finance and Decision Making
• International Business Strategy
• World Economy and Development
• Global Supply Chain Management
• Human Resource Management
• Applied Empirical Methods

* The range of optional modules may vary from year to year. The School reserves the right to withdraw one or more of the optional modules if there is insufficient student interest.
International Business and Politics
MRes (1 year Full-time)

The International Business and Politics MRes is a pre-doctoral training programme designed to provide a critical, research led approach to the study of the politics of international business from various intellectual perspectives, from neo-liberal and mainstream business studies approaches, through to more critical approaches which engage with questions of power and resistance.

In addition, it aims to provide an advanced theoretical grounding in the core aspects, and history and politics of, business and its growing internationalisation, together with training in the key research skills appropriate for Doctoral level study. Alongside a suite of substantive modules offered in conjunction with the School’s International Business and Politics MSc, the programme includes core modules in research design, qualitative and quantitative methods taken jointly with social science students from a range of disciplines across QMUL, Kings College London and Imperial College as part of the training offered by the ESRC funded London Interdisciplinary Social Science Doctoral Training Partnership (LISS-DTP).

The International Business and Politics MRes is in an approved pathway for ESRC funding, enabling students to apply for ESRC 1+3 funding to cover both the MRes and a PhD, and successful MRes graduates to apply subsequently for ESRC +3 PhD funding. The MRes also caters more generally for those seeking to develop their ability to apply knowledge and understanding of financial management in a complex global environment—and is an ideal preparation for a career in multi-national business or the financial sector, as well as for those pursuing advanced studies.

Elective modules include:
• Multinationals and Global Business
• Organisational Behaviour
• Economics of Development
• New Product Development and Business Ecosystems
• World Economy and Development
• Global Supply Chain Management
• Social and Political Marketing
• Environmental Change: Economics and Policy
• Approaches to Political Economy
• Globalisation and the International Political Economy of Development

* The range of optional modules may vary from year to year. The School reserves the right to withdraw one or more of the optional modules if there is insufficient student interest.
MRes programmes

International Financial Management
MRes (1 year Full-time)

The International Financial Management MRes is a pre-doctoral training programme designed to provide a critical, research led approach to the study of aspects of international financial management, and the changing context in which global financial firms operate, together with training in the key research skills appropriate for Doctoral level study.

Alongside a suite of substantive modules offered in conjunction with the School’s International Financial Management MSc, the programme includes core modules in research design, qualitative and quantitative methods taken jointly with social science students from a range of disciplines across QMUL, Kings College London and Imperial College as part of the training offered by the ESRC funded London Interdisciplinary Social Science Doctoral Training Partnership (LISS-DTP).

The International Financial Management MRes is in an approved pathway for ESRC funding, enabling students to apply for ESRC 1+3 funding to cover both the MRes and a PhD, and successful MRes graduates to apply subsequently for ESRC +3 PhD funding. The MRes also caters more generally for those seeking to develop their ability to apply knowledge and understanding of financial management in a complex global environment – and is an ideal preparation for a career in multinational business or the financial sector, as well as for those pursuing advanced studies.

Elective modules include:
- Finance for Development
- Multinationals and Global Business
- Corporate Finance for Managers
- Managerial Economics
- Financial Reporting
- Corporate Governance
- Contemporary Issues in Accounting
- Advanced Management Accounting
- Financial Markets and Institutions
- Behavioural Finance and Decision Making
- International Business Strategy
- Financial Analysis and Management Accounting
- International Business Analysis
- International Finance
- International Macro Economics and Finance

* The range of optional modules may vary from year to year. The School reserves the right to withdraw one or more of the optional modules if there is insufficient student interest.
Innovation and Enterprise
MRes (1 year Full-time)

The Innovation and Enterprise MRes is a pre-doctoral training programme designed to provide a critical, research-led approach to the study of aspects of innovation and enterprise, and the role of business innovation, creativity, and knowledge management within organisations, together with training in the key research skills appropriate for Doctoral level study.

Alongside a suite of substantive modules offered in conjunction with the School’s Management and Organisational Innovation MSc, the programme includes core modules in research design, qualitative and quantitative methods taken jointly with social science students from a range of disciplines across QMUL, Kings College London and Imperial College as part of the training offered by the ESRC funded London Interdisciplinary Social Science Doctoral Training Partnership (LISS-DTP).

The Innovation and Enterprise MRes is in an approved pathway for ESRC funding, enabling students to apply for ESRC 1+3 funding to cover both the MRes and a PhD, and successful MRes graduates to apply subsequently for ESRC +3 PhD funding. The MRes also caters more generally for those seeking to develop their ability to apply knowledge and understanding of financial management in a complex global environment—and is an ideal preparation for a career in multi-national business, as well as for those pursuing advanced studies.

Elective modules include:

- Brand Management
- e-Marketing
- Organisational Behaviour
- HRM in the Public Services
- New Product Development and Business Ecosystems
- Strategic Management
- International Business Strategy
- Global Supply Chain Management
- Introduction to Marketing Theory and Concepts
- Leading Organisational Change
- Management Consulting
- Risk and Crisis Management
- Complex networks and Innovation
- Entrepreneurship and Innovation
- Introduction to Marketing Management
- Knowledge Innovation Learning and Organisations
- Social and Sustainable Innovation

* The range of optional modules may vary from year to year. The School reserves the right to withdraw one or more of the optional modules if there is insufficient student interest.
The International Human Resource Management MRes is a pre-doctoral training programme designed to provide a critical, research led approach to the study of aspects of human resource management and employment relations.

The programme reflects research interests of the academics in the Centre for Research in Equality and Diversity who provide the majority of the teaching for the programme, together with training in the key research skills appropriate for Doctoral level study. Alongside a suite of substantive modules offered in conjunction with the School’s International Human Resource Management MSc, the programme includes core modules in research design, qualitative and quantitative methods taken jointly with social science students from a range of disciplines across QMUL, Kings College London and Imperial College as part of the training offered by the ESRC funded London Interdisciplinary Social Science Doctoral Training Partnership (LISS-DTP).

The International Human Resource Management MRes is in an approved pathway for ESRC funding, enabling students to apply for ESRC 1+3 funding to cover both the MRes and a PhD, and successful MRes graduates to apply subsequently for ESRC +3 PhD funding. The MRes also caters more generally for those seeking to develop their ability to apply knowledge and understanding of human resource management in a complex global environment – and is an ideal preparation for a career in multi-national business or in a human resource management role in national and international contexts, as well as for those pursuing advanced studies.

Elective modules include:
- Comparative Employment Relations
- Managing Diversity
- Multinationals and Global Business
- International Reward Management
- Corporate Governance
- Organisational Behaviour
- Human Resource Management in the Public Services
- Leading Organisational Change
- Human Resource Management
- Management Consulting
- Evidence Based Human Resource Management

* The range of optional modules may vary from year to year. The School reserves the right to withdraw one or more of the optional modules if there is insufficient student interest.
Public Services
MRes (1 year Full-time)

The Public Services MRes is a pre-doctoral training programme designed to provide a critical, research led approach to the study of aspects of public services around the world, together with training in the key research skills appropriate for Doctoral level study.

Alongside a suite of substantive modules offered in conjunction with the School’s Masters in Public Administration, the programme includes core modules in research design, qualitative and quantitative methods taken jointly with social science students from a range of disciplines across QMUL, Kings College London and Imperial College as part of the training offered by the ESRC funded London Interdisciplinary Social Science Doctoral Training Partnership (LISS-DTP).

The Public Services MRes is in an approved pathway for ESRC funding, enabling students to apply for ESRC 1+3 funding to cover both the MRes and a PhD, and successful MRes graduates to apply subsequently for ESRC +3 PhD funding. The MRes also caters more generally for those seeking to develop their ability to apply knowledge and understanding of the dynamics of change in the public services and the analytical tools to plan and manage those services – and is an ideal preparation for a career in positions of significant responsibility and leadership in public services whether provided by government, private or non-profit agencies, as well as for those pursuing advanced studies.

Elective modules include:
• Economics of Development
• Public Financial Management and Accounting
• HRM in the Public Services
• Managing Under Regulations
• Public Management and Governance

* The range of optional modules may vary from year to year. The School reserves the right to withdraw one or more of the optional modules if there is insufficient student interest.
Work and Organisation
MRes (1 year Full-time)

The Work and Organisation MRes is a pre-doctoral training programme designed to provide a critical, research led approach to the study of aspects of work and organisation, and the changing context in which firms operate, together with training in the key research skills appropriate for Doctoral level study.

Alongside a suite of substantive modules offered in conjunction with the School’s Management MSc, the programme includes core modules in research design, qualitative and quantitative methods taken jointly with social science students from a range of disciplines across QMUL, Kings College London and Imperial College as part of the training offered by the ESRC funded London Interdisciplinary Social Science Doctoral Training Partnership (LISS-DTP).

The Work and Organisation MRes is in an approved pathway for ESRC funding, enabling students to apply for ESRC 1+3 funding to cover both the MRes and a PhD, and successful MRes graduates to apply subsequently for ESRC +3 PhD funding. The MRes also caters more generally for those seeking to develop their ability to apply knowledge and understanding of the area of study in a complex global environment – and is an ideal preparation for a career in management in national and international contexts, as well as for those pursuing advanced studies.

Elective modules include:

- Comparative Employment Relations
- Managing Diversity
- Multinationals and Global Business
- International Reward Management
- Corporate Governance
- Organisational Behaviour
- HRM in the Public Services
- New Product Development and Business Ecosystems
- Strategic Management
- International Business Strategy
- Global Supply Chain Management
- Introduction to Marketing Theory and Concepts
- Social and Political Marketing
- Financial Analysis and Management Accounting
- Leading Organisational Change
- Human Resource Management
- Management Consulting
- Knowledge Innovation Learning and Organisations
- Managing under regulation
- Public Management and Governance
- Social and Sustainable Innovation
- Risk and Crisis Management

* The range of optional modules may vary from year to year. The School reserves the right to withdraw one or more of the optional modules if there is insufficient student interest.
APPLYING FOR AN MRES

Application process
If you wish to apply for one of our MRes programmes, you will need to submit an online application by 31 July 2018. The application must include:

• **A 500-word personal statement** in which you outline your research interests within business and management, and your previous academic and additional experience relevant to your proposed area of research, and your motivation for applying for an MRes. You will also be asked to identify potential supervisors at the School of Business and Management whose research expertise matches your research interest.

• **A 1000-word research proposal** in which you outline your proposed research topic and title, and why this is an important area of research. You will also include a brief literature review, and you will indicate the research methods you propose to apply.

• Completed application form
• Curriculum Vitae (CV)
• Full academic transcripts (a record of courses taken and grades achieved)
• Two academic references
• Proof of English language ability for overseas applicants from non-English speaking countries.

All applications should be made online at qmul.ac.uk/postgraduate/howtoapply

Entry requirements
• A first class (1:1) honours degree or equivalent in any subject
• A satisfactory research proposal that fits with research interests of staff in the School of Business and Management

We will consider applicants with undergraduate degrees in a very wide variety of subjects, but prefer a humanities and social sciences subject.

We also require: IELTS 7.0 or equivalent (if applicable). For more information on the English language requirements, see: qmul.ac.uk/international/englishlanguagerequirements

Contact hours
Students typically have three contact hours per week in each module. Within these three hours, each module has its own pattern of lectures, seminars/classes and other activities. Lectures emphasise dissemination of information, explaining the key ideas and determining the sequence and pace of learning. Seminars/classes make for a more active learning experience by facilitating student interaction in discussion, exercises, problem-solving sets, case studies and presentations (as appropriate).
Learning and Teaching:

• The School of Business and Management promotes active learning within a context of clear learning objectives, and students are encouraged to take responsibility for their own learning. Modules have regular coursework elements and in some cases this will require collaborative group work.

• The creation of informal work is generally encouraged. Clear guidance on basic supplementary reading is given. We consider it important to develop your ability to undertake basic research through both practical and theoretical means, culminating in a dissertation which develops the ability to write sustained coherent narratives. Teaching is by research-oriented staff (complemented where appropriate by visiting lecturers with professional expertise), who will combine professional knowledge of their subject with a critical attitude to its delivery. Students therefore work in a challenging and supportive environment.

• Each module has an outline description, giving the aims, expected learning outcomes, assessment methods, outline syllabus and indication of primary reading.

• For every hour spent in formal study you will be expected to complete a further five to six hours of independent study. Your individual study time could be spent preparing for, or following up on formal study sessions, reading, producing written work, completing projects and revising for examinations.

• The direction of your individual study will be guided by the formal study sessions you attend, along with your reading lists and assignments. However, we expect you to demonstrate an active role in your own learning by reading widely and expanding your own knowledge, understanding and critical ability.

• Independent study will foster in you the ability to identify your own learning needs and determine which areas you need to focus on to become proficient in your subject area. This is an important transferable skill for people who envisage going on to a research career in academia or elsewhere.

• Modules are typically assessed by a combination of coursework and final (two-hour) examinations. There is considerable variation across modules, however some are wholly examined by coursework.

• You will also be assessed on a supervised 15,000-word dissertation.
Fees and funding

Tuition fees
You can find a full list of both UK/EU and overseas tuition fees here: qmul.ac.uk/tuitionfees

Postgraduate Loan Scheme
The Postgraduate Loan Scheme (PGL), launched in 2016, is offering up to £10,000 per course towards fees and living costs for taught and research masters courses in all subject areas for eligible students.

The PGL is designed for those undertaking their first taught masters degree. To be eligible, you must be aged under 60 on 1 August of the year in which you start your programme, but other criteria will apply (see the government’s website below).

For further information on how to apply, loan repayments – including salary scales, interest rates and residence conditions – please visit:

- The UK government’s website: gov.uk/postgraduate-loan
- Student Finance England’s Student Finance Zone: thestudentroom.co.uk/studentfinance
- Queen Mary’s Advice and Counselling team: welfare.qmul.ac.uk/money/postgraduates
- Queen Mary’s Funding a Masters webpages: qmul.ac.uk/postgraduate/taught/funding_masters

“Faculty members understand that obtaining an MRes degree is, for many, not our final destination but a step towards progression to a PhD programme. They provided us with advice and suggestions with regards to our eventual PhD application, and often invited MRes students to research symposiums, workshops and seminars held for PhD students and academic scholars”

Yoshiki Shimizu, Business and Management MRes (2014)
Careers
We have a dedicated careers consultant for the School of Business and Management who organises employability talks, workshops and networking opportunities for students throughout the year.

On graduating from this programme you will have gained:

- The ability to think critically and creatively: to organise thoughts, analyse, synthesise and critically appraise. This includes the capability to identify assumptions, evaluate statements in terms of evidence, detect false logic or reasoning, identify implicit values, define terms adequately and generalise appropriately.

- The ability to conduct research into management issues either individually or as a part of a team through research design, data collection, analysis, synthesis and reporting.

- Effective performance within team environments; the ability to recognise and utilise individuals’ contributions in group processes; to negotiate and persuade or influence others; team selection, delegation, development and management.

- The ability to recognise and address ethical dilemmas and corporate social responsibility issues, applying ethical and organisational values to situations and choices.

Further study and work
The skills you will gain from the MRes programmes are highly valued in academia and by employers in a wide range of organisations throughout industry, finance and commerce, as well as in the public sector and charities. We expect most MRes graduates to go on to study for a PhD while others will utilise their skills in commercial organisations, NGOs, think tanks and other independent research organisation.

Students who successfully complete the MRes programme are eligible to apply for a PhD in Business and Management. Our MRes alumni have secured PhD scholarships at high ranking universities in the UK and US.
NEXT STEPS

**CHOOSE YOUR PROGRAMME**
Visit qmul.ac.uk/postgraduate to find out more about the programme you’re interested in.

Check you meet the entry requirements. Note: if you’re an international student English language requirements also apply.

**CHECK YOUR FUNDING OPTIONS**
Visit qmul.ac.uk/postgraduate/funding for more information on scholarships and studentships that you may be eligible for – remember some funds have separate applications, so check the deadlines as early as possible.

International students need to show evidence of having funds for tuition fees and living costs. Visit: welfare.qmul.ac.uk/international/money for more information.

**GET IN CONTACT**
We want you to be sure about your application and welcome informal enquiries. If you wish to discuss any aspect of the programme, School, or university before submitting your application, please contact sbmphd-admissions@qmul.ac.uk

**MEET US**
We organise campus tours throughout the year – book a place at: qmul.ac.uk/postgraduate/meet-us

Our Postgraduate Open Evenings on campus allow you to meet students and academics: qmul.ac.uk/postgraduate/meet-us/openevents

If you can’t make it to us in person, we also hold virtual events: qmul.ac.uk/postgraduate/meet-us/virtual-open-day

**SUBMIT YOUR APPLICATION ONLINE**
You can apply directly online. You can find out about the process and the information and documents you will need at: qmul.ac.uk/postgraduate/taught/applyfortaughtprogrammes

While there are no set deadlines, we advise you to apply as early as possible to make sure your application is considered and to take advantage of any funding opportunities.
Campus tours
We organise campus tours throughout the year. Restricted to small groups so that everyone has the chance to ask questions, these informal events are a great way to find out about living and studying here. They normally last an hour and you will be shown around by a current student. To book your place, please visit: qmul.ac.uk/postgraduate/meet-us

Postgraduate open events
We hold a variety of postgraduate open events at our Mile End campus. Each event is different but usually includes the opportunity to meet academics, see subject-specific facilities, tour research and learning facilities, and speak to our support services, including the Careers and Enterprise team.

For more details and to book, please visit: qmul.ac.uk/postgraduate/meet-us/openevents

Virtual events
We also hold virtual events during the year. For dates, virtual tours of the campus, videos and more, visit: qmul.ac.uk/postgraduate/meet-us/virtual-open-day

Around the UK
We visit local and national postgraduate education fairs, conventions and events across the country each year. Come along to an event near you to find out more about postgraduate study and student life with us. For more information, please visit: qmul.ac.uk/postgraduate/meet-us/around-the-uk

International students
If you are from outside the UK, please see our ‘Meet us overseas’ webpage for details of where you can meet the International Office over the coming year: qmul.ac.uk/international/international-students/events

Open events for 2017 entry
8 November 2017
Open Evening – PhD

17 January 2018
Virtual Open Day – Masters and PhD

7 February 2018
Open Evening – Masters and PhD

9 May 2018
Virtual Open Day – Masters and PhD

18 July 2018
Virtual Open Day – Masters and PhD

5 September 2018
Postgraduate Open Afternoon

SBM PhD Student’s Summer Picnic 2017
Admissions
For general admissions enquiries for taught masters programmes:
Freephone (UK callers only): 0800 376 1800
Tel: +44 (0)20 7882 5533
email: admissions@qmul.ac.uk

Advice and Counselling Service
Tel: +44 (0)20 7882 8717
email: welfare@qmul.ac.uk
welfare.qmul.ac.uk

Alumni
Development and Alumni Directorate
Tel: +44 (0)20 7882 6468
email: alumni@qmul.ac.uk
qmul.ac.uk/alumni

Careers and Enterprise
Careers and Enterprise Centre
Tel: +44 (0)20 7882 8533
email: careers@qmul.ac.uk
careers.qmul.ac.uk

Disability and Dyslexia Service
Tel: +44 (0)20 7882 2756
Fax: +44 (0)20 7882 5223
email: dds@qmul.ac.uk
dds.qmul.ac.uk

Eating on campus
For details of all our venues, please visit: catering.qmul.ac.uk

Entry requirements (research degrees)
For information, please see individual subject areas:
qmul.ac.uk/postgraduate/research/subjects

Entry requirements (taught programmes)
For information, please see individual programme listings:
qmul.ac.uk/postgraduate/taught

For information about the entry requirements for international students, please email:
internationaloffice@qmul.ac.uk

Equality and Diversity
Tel: +44 (0)20 7882 5519
email: hr-equality@qmul.ac.uk
hr.qmul.ac.uk/equality

Faith
faith.qmul.ac.uk

Funding
Masters: qmul.ac.uk/postgraduate/taught/funding_masters
PhD: qmul.ac.uk/postgraduate/research/funding_phd

Health Service
Student Health Service
studenthealth.qmul.ac.uk

Housing Services
Tel: +44 (0)20 7882 6474
email: residences@qmul.ac.uk
residences.qmul.ac.uk
International students
International Office
Tel: +44 (0)20 7882 6530
e-mail: internationaloffice@qmul.ac.uk
qmul.ac.uk/international/international-students

IT Services
IT Helpdesk
Tel: +44 (0)20 7882 8888
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its.qmul.ac.uk

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music.qmul.ac.uk

Nursery
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nursery.qmul.ac.uk

Occupational Health Service
Tel: +44 (0)20 7882 8700
Fax: +44 (0)20 7882 7053
hr.qmul.ac.uk

Open Days
qmul.ac.uk/postgraduate/meet-us

Residential support
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Security
Tel: +44 (0)20 7882 5000
security.qmul.ac.uk

Student Enquiry Centre
arcs.qmul.ac.uk/students/sec

Students’ Union
qmsu.org
Qmotion Health and Fitness Centre
qmsu.org/qmotion
Advice and advocacy
qmsu.org/advice/academic
External organisations
Student Central (University of London)
studentcentral.london
The National Union of Students (NUS)
nus.org.uk

Sustainability
qmul.ac.uk/about/sustainability
Terms and conditions
We have endeavoured to ensure that the information contained in this prospectus is both helpful and accurate at the time of going to press. There are circumstances in which we may still make changes to the programmes and services that we provide. For this reason, it is important that you check our website (qmul.ac.uk) for the most up-to-date information, or contact us, using the details contained within this document, before you apply.

We regularly update our programmes so that students can learn from the latest academic research and to make improvements in dialogue with current students and employers. Other circumstances that can lead to changes include:

- changes of academic staff, which can lead to new modules being offered and existing modules being withdrawn
- new requirements from professional or statutory bodies or
- changes to the way in which universities and services are funded.

If you apply to us and we offer you a place to study at Queen Mary, we will endeavour to deliver your chosen programme as is advertised when we make our offer of admission. For this reason, it is important that you check our website for the most up-to-date information, or contact us using the details contained within this document, before you accept an offer. We will only suspend or withdraw your chosen programme in exceptional circumstances, such as if a key member of academic staff or essential teaching facilities become unavailable without warning. Programmes may also be suspended where the demand from applicants makes them unviable. If we have to suspend or withdraw your chosen programme after you accept an offer, we will inform you at the earliest opportunity and make every effort to provide a suitable alternative.

For up-to-date descriptions of our programmes, visit: qmul.ac.uk/postgraduate/coursefinder

Contact
Queen Mary University of London, Mile End Road, London E1 4NS qmul.ac.uk

We would like to thank the staff and students who took part in these photographs. Student and departmental photography by Jorge Estevao (jdestevao.com), Jonathan Cole (JonathanColePhotography.com) and Layton Thompson (LaytonThompson.com), The London Legacy Development Corporation (front cover image).

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