Selection criteria – Sept 2023

Question 1. Video – showing motivation, time management and clarity of communication [20 points each part, 40 points total]

Low mark	• The candidate shows only minimal evidence of motivation and an understanding of qLegal. • The answer shows little to no research into qLegal. • The candidate develops a poor answer to the question, without including a clear understanding of qLegal's work and programmes.
Mid mark	• The candidate shows reasonable evidence of motivation and an understanding of qLegal. • The answer shows limited research into qLegal, with some relevant reference to qLegal's programme offering. • The candidate develops an answer to the question with reasonable evidence of original thinking and some self-reflection.
High mark	• The candidate shows clear evidence of motivation and an understanding of qLegal. • The answer shows the research they've undertaken and includes a clear understanding of qLegal and its programme offering. • The candidate develops a sophisticated and intelligent answer to the question with evidence of original thinking and self-reflection.

Question 2: Written answer relating to self-reflection and teamworking [25 points]

Please note this question is not to test which adjectives you've selected to describe yourself, but rather your ability to self-reflect, draw on your experience, and communicate your experience in a clear and engaging way.

Low mark	• The examples provided to illustrate the chosen adjectives are unclear, insufficiently articulated or lack meaning. • The importance of teamwork and how this is personally related to the candidate is merely stated, as opposed to explained or, if explained, is incorrect, inappropriate or minimal.
Mid mark	• The candidate demonstrates substantial understanding of the question and has an ability to articulate an example illustrating their choice of adjectives. • The candidate uses self-reflection in their answer, with some justification and communicates information and ideas with reasonable clarity and fluency.

High mark	• The candidate explains the chosen adjectives with clarity, providing convincing reasoning that is supported by a specific and well-articulated personal example. • The candidate shows an articulate understanding of the importance of teamwork and explains how their skills can provide value to a team.

3. Written answer to problem-question relating to commercial awareness and interpersonal communication [35 points]

Low mark	• The candidate's understanding of the question is lacking, as evidenced by a lack of appreciation of key stakeholder(s) and how they may be affected. • The response lacks a clear structure and/or the writing style is not clear and concise. • The candidate's spelling, punctuation, grammar, tone, sentence structure and length of written and verbal answers are poor, with several mistakes and errors.
Mid mark	• The answer indicates some appreciation of key stakeholder(s) and how they might be impacted in the short and long term. • The response has a discernible structure and a style which is clear and concise. • The candidate's spelling, punctuation, grammar, tone, sentence structure and length of written and verbal answers are of sufficient accuracy with few mistakes and errors.
High mark	• The answer demonstrates a sophisticated consideration of relationships with the main stakeholder(s). • The response has a clear structure, appropriate tone and highly fluent style and fully addresses the issues raised in the question. • The candidate's spelling, punctuation, grammar, tone, sentence structure and length of written and verbal answers are faultless, deploying a range of grammatical constructions.